

ASX RELEASE 31 October 2025

RESULTS OF 2025 ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and Section 251AA of the *Corporations Act 2001* (Cth), CAR Group Limited sets out the outcomes of each resolution put to shareholders at its 2025 Annual General Metting held earlier today in the attached proxy summary.

These results were decided on a poll and include all available proxies cast at the AGM.

Release authorised by Nicole Birman, Company Secretary

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CAR Group Limited

Annual General Meeting Friday, 31 October 2025 Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details | | Instructions given to validly appointed proxies (as at proxy close) | | | | Number of votes cast on the poll (where applicable) | | | Resolution Result |
|---|--------------------|---|------------|-----------------------|-----------|---|------------|-----------|--------------------------|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 2 Adoption of FY25 Remuneration Report | Ordinary | 282,835,729 | 5,073,403 | 2,303,779 | 5,168,510 | 285,217,068 | 5,073,403 | 5,168,510 | Carried |
| | | 97.46% | 1.75% | 0.79% | | 98.25% | 1.75% | | |
| 3(a) Re-election of Mr. David Wiadrowski as a Director of the | Ordinary | 241,205,403 | 56,447,823 | 2,306,732 | 102,324 | 244,032,367 | 56,447,823 | 102,324 | Carried |
| company | Graniary | 80.41% | 18.82% | 0.77% | | 81.21% | 18.79% | | |
| 3(b) Re-election of Mr. Patrick O'Sullivan as a Director of the company | Ordinary | 231,466,720 | 62,419,958 | 2,309,962 | 3,865,642 | 234,252,768 | 62,428,758 | 3,900,988 | Carried |
| | | 78.15% | 21.07% | 0.78% | | 78.96% | 21.04% | | |
| 4(a) Grant of Rights to the MD and CEO, in respect of the FY25 STI | Ordinary | 296,734,258 | 856,288 | 2,309,539 | 162,197 | 299,561,946 | 856,288 | 162,197 | Carried |
| | | 98.95% | 0.28% | 0.77% | | 99.71% | 0.29% | | |
| 4(b) Grant of Performance Rights to the MD and CEO, in respect of the FY26-28 LTI | Ordinary | 288,198,901 | 8,887,314 | 2,306,818 | 669,249 | 291,023,868 | 8,887,314 | 669,249 | Carried |
| | | 96.26% | 2.97% | 0.77% | | 97.04% | 2.96% | | |

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.