

Announcement Summary

Entity name

WESFARMERS LIMITED

Security on which the Distribution will be paid

WES - ORDINARY FULLY PAID

Announcement Type

New announcement

Date of this announcement

31/10/2025

Distribution Amount

AUD 0.40000000

Ex Date

5/11/2025

Record Date

6/11/2025

Payment Date

4/12/2025

DRP election date

Friday November 7, 2025 19:00:00

Additional Information

The special dividend comprises the dividend component of the 2025 capital management initiative. Shareholders approved the capital return component at the 2025 Annual General Meeting held on 30 October 2025 with the payment of the special dividend contingent on that approval. The capital return will be \$1.10 payable on 4 December 2025. Please refer to the separate Appendix 3A.4 for further details of the capital return.

The Payment date is 4/12/2025, other than in relation to the unquoted shares issued under the Key Executive Equity Performance Plan (KEEPP) where the payment date will be subject to, and deferred until, vesting and quotation of the shares.

Refer to below for full details of the announcement



Announcement Details

Part 1 - Entity and announcement details

1.1 Name of +Entity

WESFARMERS LIMITED

1.2 Registered Number Type

ABN

1.3 ASX issuer code

WES

1.4 The announcement is

New announcement

1.5 Date of this announcement

31/10/2025

1.6 ASX +Security Code

WES

ASX +Security Description

ORDINARY FULLY PAID

Part 2A - All dividends/distributions basic details

2A.1 Type of dividend/distribution Special

2A.2 The Dividend/distribution:

does not relate to a specific period within the financial year in which it was paid

2A.4 +Record Date

6/11/2025

2A.5 Ex Date

5/11/2025

2A.6 Payment Date

4/12/2025

2A.7 Are any of the below approvals required for the dividend/distribution before business day 0 of the timetable?

- Security holder approval
- Court approval
- Lodgement of court order with +ASIC
- ACCC approval
- FIRB approval
- Another approval/condition external to the entity required before business day 0 of the timetable for the dividend/distribution.

approval

Registration Number

28008984049



No

2A.8 Currency in which the dividend/distribution is made ("primary currency")

AUD - Australian Dollar

2A.9 Total dividend/distribution payment amount per +security (in primary currency) for all dividends/distributions notified in this form

AUD 0.40000000

2A.10 Does the entity have arrangements relating to the currency in which the dividend/distribution is paid to securityholders that it wishes to disclose to the market? Yes

2A.11 Does the entity have a securities plan for dividends/distributions on this +security?

We have a Dividend/Distribution Reinvestment Plan (DRP)

2A.11a If the +entity has a DRP, is the DRP applicable to this dividend/distribution?

Yes

2A.11a(i) DRP Status in respect of this dividend/distribution

Full DRP

2A.12 Does the +entity have tax component information apart from franking?

No

Part 2B - Currency Information

2B.1 Does the entity default to payment in certain currencies dependent upon certain attributes such as the banking instruction or registered address of the +securityholder? (For example NZD to residents of New Zealand and/or USD to residents of the U.S.A.).

2B.2 Please provide a description of your currency arrangements

Wesfarmers shareholders will be paid dividends by direct credit into their bank account in Australian Dollars (AUD), New Zealand Dollars (NZD) or Pound Sterling (GBP). Shareholders, regardless of their registered address, may elect to receive their dividend payment in AUD, NZD or GBP by nominating a bank account in the nominated currency. Shareholders who have a registered address outside of Australia, New Zealand or the United Kingdom who have not nominated a valid bank account will receive their dividends as an AUD cheque mailed to their registered address.

2B.2a Other currency/currencies in which the dividend/distribution will be paid:

 Currency
 Payment currency equivalent amount per security

 NZD - New Zealand Dollar
 NZD

 GBP - Pound Sterling
 GBP

2B.2b Please provide the exchange rates used for non-primary currency payments

2B.2c If payment currency equivalent and exchange rates not known, date for information to be released

Estimated or Actual?

7/11/2025



2B.3 Can the securityholder choose to receive a currency different to the currency they would receive under the default arrangements?

Yes

2B.3a Please describe what choices are available to a securityholder to receive a currency different to the currency they would receive under the default arrangements

Subject to Wesfarmers' Direct Credit Policy, a shareholder can elect to receive their dividend payment in either AUD, NZD or GBP.

2B.3b Date and time by which any document or communication relating to the above arrangements must be received in order to be effective for this dividend/distribution

Thursday November 6, 2025 19:00:00

2B.3c Please provide, or indicate where relevant forms can be obtained and how and where they must be lodged

Shareholders who wish to change or vary the way they currently receive dividends must provide instructions to the Share Registry by the relevant record date, in one of the following ways:

- Online by visiting https://www.computershare.com.au; or
- Contact Wesfarmers' Share Registry on 1300 558 062 (within Australia) or +61 3 9415 4631 (outside Australia) for further information or to request a Direct Credit form for completion and return by the relevant record date.

Part 3B - Special dividend/distribution

3B.1 Is the special dividend/distribution estimated at this	3B.1a Special dividend/distribution estimated amount
time?	per +security
No	AUD

3B.1b Special dividend/distribution amount per +security

AUD 0.40000000

3B.2 Is special dividend/distribution franked? Yes	3B.2a Is the special dividend/distribution fully franked? Yes
3B.3 Percentage of special dividend/distribution that is franked	3B.3a Applicable corporate tax rate for franking credit (%)
100.0000 %	30.0000 %
3B.4 Special dividend/distribution franked amount per +security	3B.5 Percentage of special dividend/distribution that is unfranked
AUD 0.40000000	0.0000 %

3B.6 Special dividend/distribution unfranked amount per +security excluding conduit foreign income amount AUD 0.00000000

3B.7 Special dividend/distribution conduit foreign income amount per +security

AUD 0.00000000

Part 4A - +Dividend reinvestment plan (DRP)

4A.1 What is the default option if +security holders do not indicate whether they want to participate in the DRP? Participation in DRP (i.e. +securities issued)

4A.2 Last date and time for lodgement of election notices to share registry under DRP



Friday November 7, 2025 19:00:00

4A.3 DRP discount rate

0.0000 %

4A.4 Period of calculation of reinvestment price

 Start Date
 End Date

 11/11/2025
 19/11/2025

4A.5 DRP price calculation methodology

The allocation price will be calculated as the average of the daily volume weighted average price of Wesfarmers Limited shares, excluding trades which are not considered to reflect normal supply and demand, on each of the 7 consecutive trading days during the period from 11 November 2025 to 19 November 2025 inclusive.

4A.6 DRP Price (including any discount):

4A.7 DRP +securities +issue date

AUD

4A.8 Will DRP +securities be a new issue?

No

4A.9 Is there a minimum dollar amount or number of +securities required for DRP participation?

4A.10 Is there a maximum dollar amount or number of +securities required for DRP participation?

4A.11 Are there any other conditions applying to DRP participation?

4A.11a Conditions for DRP participation

The directors have determined in accordance with the DIP plan rules that participation is not open to a holder whose registered address is in a country other than Australia and New Zealand.

4A.12 Link to a copy of the DRP plan rules

http://www.wesfarmers.com.au/dip

4A.13 Further information about the DRP

Part 5 - Further information

5.1 Please provide any further information applicable to this dividend/distribution

5.2 Additional information for inclusion in the Announcement Summary

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The Payment date is 4/12/2025, other than in relation to the unquoted shares issued under the Key Executive Equity Performance Plan (KEEPP) where the payment date will be subject to, and deferred until, vesting and quotation of the shares.