

ABN 15 055 964 380 www.gwagroup.com.au

Level 24 100 Mount Street North Sydney NSW 2060

#### 31 October 2025

### **ASX Announcement**

# 2025 Annual General Meeting: Results

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the *Corporations Act* 2001 (Cth), the results of the 2025 Annual General Meeting (**AGM**) of GWA Group Limited (**GWA**) held today in Sydney are attached.

All resolutions put to the AGM were decided by way of a poll.

The release of this announcement was authorised by GWA's Company Secretary and General Counsel.

Yours faithfully

Ernie Lagis

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**Company Secretary & General Counsel** 

## **GWA Group Limited**

Annual General Meeting Friday, 31 October 2025

## **Results of Meeting**



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details   |                    | Instructions given to validly appointed proxies |           |                       |         | Number of votes cast on the poll |           |          | Resolution               |
|--|--------------------|---|-----------|-----------------------|---------|----------------------------------|-----------|----------|--------------------------|
|  |                    | (as at proxy close)                             |           |                       |         | (where applicable)               |           |          | Result                   |
| Resolution   | Resolution<br>Type | For   | Against   | Proxy's<br>Discretion | Abstain | For                              | Against   | Abstain* | Carried /<br>Not Carried |
| 1 Re-election of Director - Mr John Mulcahy  | Ordinary           | 184,057,114                                     | 2,691,484 | 1,039,066             | 118,536 | 186,340,683                      | 2,691,484 | 159,486  | Carried                  |
|  |                    | 98.02%  | 1.43%     | 0.55%                 |         | 98.58%                           | 1.42%     |          |                          |
| 2 Election of Director - Mr Brett Draffen  | Ordinary           | 186,496,472                                     | 156,881   | 1,063,971             | 188,876 | 188,845,896                      | 156,881   | 188,876  | Carried                  |
|  |                    | 99.34%  | 0.09%     | 0.57%                 |         | 99.92%                           | 0.08%     |          |                          |
| 3 Adoption of Remuneration Report  | Ordinary           | 183,207,363                                     | 2,865,260 | 1,111,075             | 59,388  | 184,929,337                      | 2,866,430 | 59,388   | Carried                  |
|  |                    | 97.88%  | 1.53%     | 0.59%                 |         | 98.47%                           | 1.53%     |          |                          |
| 4 Approval of grant of Performance Rights to Managing<br>Director under the GWA Long Term Incentive Plan | Ordinary           | 184,081,747                                     | 1,904,186 | 1,026,630             | 230,523 | 185,719,276                      | 1,904,186 | 318,753  | Carried                  |
|  |                    | 98.43%  | 1.02%     | 0.55%                 |         | 98.99%                           | 1.01%     |          |                          |

<sup>\*</sup> Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.