

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To Company Name/Scheme ZIP CO LIMITED

ACN/ARSN 139 546 428

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) _____

There was a change in the interests of the substantial holder on 30/10/2025

The previous notice was given to the company on 27/10/2025

The previous notice was dated 23/10/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	70,876,753	5.50%	85,420,325	6.63%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Annexure A, B & C				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	26,101 Ordinary	26,101
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	223,157 Ordinary	223,157
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	169,096 Ordinary	169,096
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	126,273 Ordinary	126,273
STATE STREET BANK AND TRUST COMPANY	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	503,606 Ordinary	503,606
STATE STREET BANK AND TRUST COMPANY	THE BARCLAYS GROUP	THE BARCLAYS GROUP	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	470,594 Ordinary	470,594
STATE STREET BANK AND TRUST COMPANY	NATIXIS	NATIXIS	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	992,753 Ordinary	992,753
STATE STREET BANK AND TRUST COMPANY	FIDUCIE DESJARDINS	FIDUCIE DESJARDINS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	191,288 Ordinary	191,288
STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities: Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement. STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	77,736 Ordinary	77,736
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFs EUROPE II PLC	SSGA SPDR ETFs EUROPE II PLC	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	188,262 Ordinary	188,262
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFs EUROPE I PLC	SSGA SPDR ETFs EUROPE I PLC	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	23,736 Ordinary	23,736
STATE STREET BANK AND TRUST COMPANY	DIMENSIONAL FUND ADVISORS	DIMENSIONAL FUND ADVISORS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	433,386 Ordinary	433,386

STATE STREET BANK AND TRUST COMPANY	TEACHER RETIREMENT SYSTEM OF TEXAS	TEACHER RETIREMENT SYSTEM OF TEXAS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	77,736	Ordinary	77,736
STATE STREET BANK AND TRUST COMPANY	UBS SECURITIES AUSTRALIA LTD	UBS SECURITIES AUSTRALIA LTD	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	12,750,150	Ordinary	12,750,150
STATE STREET BANK AND TRUST COMPANY	CALSTRS	CALSTRS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	413,328	Ordinary	413,328
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	7,064,396	Ordinary	7,064,396
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	337,222	Ordinary	337,222
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	58,623	Ordinary	58,623
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,637,612	Ordinary	2,637,612
STATE STREET GLOBAL ADVISORS LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	65,415	Ordinary	65,415
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,838	Ordinary	3,838
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	5,423,833	Ordinary	5,423,833
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	44,506,688	Ordinary	44,506,688
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	329,576	Ordinary	329,576
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,012,650	Ordinary	4,012,650
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,313,270	Ordinary	4,313,270

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

Signature

print name Alok Maheshwary

capacity

Authorised signatory

sign here



date

03/11/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
 See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the

03/11/2025

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
24/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	3.97	13,384	Ordinary	13,384
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	123,758	Ordinary	123,758
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	159,526	Ordinary	159,526
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	88,249	Ordinary	88,249
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	180,023	Ordinary	180,023
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	20,279	Ordinary	20,279
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	527,705	Ordinary	527,705
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-44,719	Ordinary	-44,719
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	4,922	Ordinary	4,922
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	37,686	Ordinary	37,686
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	76,639	Ordinary	76,639
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	301,828	Ordinary	301,828
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-77,736	Ordinary	-77,736
24/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	77,736	Ordinary	77,736
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-148,673	Ordinary	-148,673
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,589	Ordinary	-1,589
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-12,166	Ordinary	-12,166
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-24,742	Ordinary	-24,742
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-97,625	Ordinary	-97,625
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-39,956	Ordinary	-39,956
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-51,497	Ordinary	-51,497
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-28,490	Ordinary	-28,490
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-58,148	Ordinary	-58,148
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,530	Ordinary	-6,530
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-170,350	Ordinary	-170,350
27/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1
27/10/2025	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	4.09	-92,817	Ordinary	-92,817
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	503,606	Ordinary	503,606
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	44,969	Ordinary	44,969
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	46,247	Ordinary	46,247
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	23,346	Ordinary	23,346
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	48,884	Ordinary	48,884
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,399	Ordinary	5,399
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	167,334	Ordinary	167,334
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	10,590	Ordinary	10,590
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3	Ordinary	3
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,973	Ordinary	9,973
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-34,217	Ordinary	-34,217
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	80,289	Ordinary	80,289
28/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
28/10/2025	SSGA FUNDS MANAGEMENT, INC.	Transfer in	4.10	6,080	Ordinary	6,080
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,852	Ordinary	-2,852
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,595	Ordinary	-6,595
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-15,867	Ordinary	-15,867
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-57,808	Ordinary	-57,808
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3	Ordinary	-3

29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-26,341	Ordinary	-26,341
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-31,676	Ordinary	-31,676
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-17,021	Ordinary	-17,021
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-33,686	Ordinary	-33,686
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,963	Ordinary	-3,963
29/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-96,994	Ordinary	-96,994
29/10/2025	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	4.00	94,758	Ordinary	94,758
30/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	3.91	1,912	Ordinary	1,912
30/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	3.91	-3,456	Ordinary	-3,456
30/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	3.91	-35,042	Ordinary	-35,042
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,813	Ordinary	-1,813
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-60,107	Ordinary	-60,107
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-71,963	Ordinary	-71,963
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-38,755	Ordinary	-38,755
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-80,478	Ordinary	-80,478
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,913	Ordinary	-8,913
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-250,857	Ordinary	-250,857
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,493	Ordinary	-6,493
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	12,750,149	Ordinary	12,750,149
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16,212	Ordinary	-16,212
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	698	Ordinary	698
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	992,055	Ordinary	992,055
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-133,351	Ordinary	-133,351
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-77,736	Ordinary	-77,736
30/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	77,736	Ordinary	77,736
30/10/2025	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	3.91	35,042	Ordinary	35,042

Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 03/11/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)

Annexure C

This is Annexure C referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 03/11/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part A of this Annexure.)

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what detail?	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what detail?	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to the borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Security Agreement: If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and pledge is enforced
If yes, in what detail?	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were pledged, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)