Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

ACN/ARSN ACN 067 298 088

1. Details of substantial holder (1)

Name Perpetual Limited and its related bodies corporate

ACN/ARSN (if applicable) ACN 000 431 827

There was a change in the interests of the

substantial holder on 31/10/2025

The previous notice was given to the company on 27/10/2025

The previous notice was dated 23/10/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	39,391,787	13.657%	44,871,000	15.557%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Thomson Siegel & Walmsley LLC (TSW)	6641 West Broad Street, Suite 600, Richmond, VA 23230, USA
OMNI BRIDGEWAY LIMITED (OBL)	Level 7, 35 Clarence Street, SYDNEY, NSW, AUSTRALIA, 2000

Signature	
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print name	Sylvie Dimarco	capacity	Company Secretary
sign here	Sylvie Rimano	date	04/11/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco - Company Secretary, Perpetual Limited 04/11/2025

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PIML	Citicorp Nominees Pty Ltd	2025-10-24	Purchase	1,313.62	828	828
PIML	UBS Nominees Pty Ltd	2025-10-24	Purchase	14,302.30	9,015	9,015
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-24	Purchase	9,290.54	5,856	5,856
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-24	Purchase	4,864.21	3,066	3,066
PIML	National Nominees Pty Ltd	2025-10-24	Purchase	1,032.81	651	651
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-27	Purchase	5,528.00	3,455	3,455
PIML	UBS Nominees Pty Ltd	2025-10-27	Purchase	8,512.00	5,320	5,320
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-27	Purchase	2,894.40	1,809	1,809
PIML	National Nominees Pty Ltd	2025-10-27	Purchase	614.40	384	384
PIML	Citicorp Nominees Pty Ltd	2025-10-27	Purchase	782.40	489	489
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-28	Purchase	15,773.25	9,870	9,870
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-28	Purchase	23,324.27	14,595	14,595
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-28	Purchase	10,036.07	6,280	6,280
PIML	Citicorp Nominees Pty Ltd	2025-10-28	Purchase	1,419.11	888	888
PIML	UBS Nominees Pty Ltd	2025-10-28	Purchase	15,450.43	9,668	9,668
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-28	Purchase	5,256.15	3,289	3,289
PIML	National Nominees Pty Ltd	2025-10-28	Purchase	1,113.88	697	697
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-31	Purchase	1,502,812.78	929,096	929,096
PIML	Citicorp Nominees Pty Ltd	2025-10-31	Purchase	454,541.76	281,015	281,015
PIML	National Nominees Pty Ltd	2025-10-31	Purchase	114,687.22	70,904	70,904
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-31	Purchase	1,743,047.12	1,077,618	1,077,618
PIML	UBS Nominees Pty Ltd	2025-10-31	Purchase	4,924,349.35	3,044,420	3,044,420

ANNEXURE B

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 04/11/2025

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
TSW	BANK OF NEW YORK	BANK OF NEW YORK	768,434	768,434
TSW	BANK OF NEW YORK	BANK OF NEW YORK	891,099	891,099
TSW	BANK OF NEW YORK	BANK OF NEW YORK	452,312	452,312
TSW	BANK OF NEW YORK	BANK OF NEW YORK	1,053,935	1,053,935
TSW	BANK OF NEW YORK	BANK OF NEW YORK	159,100	159,100
TSW	BANK OF NEW YORK	BANK OF NEW YORK	118,100	118,100
TSW	STATE STREET	STATE STREET	2,224,069	2,224,069
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	1,059,068	1,059,068
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	3,619,702	3,619,702
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,903,057	1,903,057
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,467,793	2,467,793
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	4,004,158	4,004,158
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	6,680,160	6,680,160
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	7,451,161	7,451,161
PIML	National Nominees Pty Ltd	National Nominees Pty Ltd	506,295	506,295
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	11,512,557	11,512,557