

QBE Insurance Group Limited 28 008 485 014
Level 18, 388 George St, Sydney NSW 2000 Australia
GPO Box 82, Sydney NSW 2001 Australia
Tel: +61 2 9375 4444
qbe.com



5 November 2025

The Manager

Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

Dear Sir / Madam,

USD Subordinated Notes Offer - Pricing

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Disclosure Committee.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie'.

Carolyn Scobie
Company Secretary
Attachment

USD Subordinated Notes Offer – Pricing

QBE pricing announcement in relation to USD Subordinated Notes

Further to our market release on 4 November 2025, QBE Insurance Group Limited (**QBE**) announces that it has priced the issue of USD300 million of Fixed Rate Resetting Subordinated Notes due 2037 (the **Subordinated Notes**) under its Note Issuance Programme.

The Subordinated Notes will be eligible as Tier 2 Capital (as described in the Prudential Standards issued by the Australian Prudential Regulation Authority (**APRA**)) of QBE under APRA's capital adequacy framework. The Subordinated Notes are required to be converted into ordinary shares in QBE in whole or in part if APRA determines QBE is or would become non-viable.

The Subordinated Notes will have a term of 12 years (maturing 10 November 2037 (**Maturity Date**)). The Subordinated Notes are callable by QBE, subject to APRA's prior written approval, on the interest payment date falling on or nearest to 10 November 2032 (and if certain tax or regulatory events occur). Investors should not expect that APRA's approval will be given for any early redemption.

Interest payable on the Subordinated Notes will initially be at a fixed rate of 5.239% per annum paid semi-annually in arrear up until 10 November 2032. The interest rate will be reset on that date to be the per annum rate equal to the yield to maturity for U.S. Treasury securities with a maturity of five years plus a spread of 1.350% per annum.

Contact details

For further information, please contact:

Debt Relations

Group Treasurer
Sam Vilo
Tel: +61 (2) 9375 4720
Email: sam.vilo@qbe.com

Investor Relations

Group Head of Investor Relations
Ashley Dalziel
Tel: +61 (2) 9375 4007
Email: investor.relations@qbe.com

Media Enquiries

External Communications Manager
April Brown-Turner
Tel: +61 434 231 851
Email: april.brown-turner@qbe.com

QBE Insurance Group Limited

Level 18, 388 George Street, Sydney NSW 2000 Australia
Telephone +61 2 9375 4444 | ABN 28 008 485 014 | www.qbe.com

Disclaimer

This market release does not constitute an offer or invitation for the Subordinated Notes for issue or sale in Australia or any other jurisdiction. Subordinated Notes are only available for sale to persons in Australia in circumstances where disclosure is not required in accordance with Part 6D.2 or Chapter 7 of the *Corporations Act 2001* (Cth).

This market release may not be distributed or released in the United States. This market release does not constitute an offer to sell, or a solicitation of an offer to buy, any securities in the United States or any other jurisdiction in which such an offer would be illegal. The securities referenced herein have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the “**Securities Act**”) or the securities laws of any state or other jurisdiction of the United States. The securities discussed in this market release may not be offered or sold, directly or indirectly, within the United States or to or for the account or benefit of U.S. persons (as defined in Rule 902(k) under the Securities Act), except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act.

Pursuant to Section 309B of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (“**SFA**”) and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (“**CMP Regulations 2018**”), QBE has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Subordinated Notes are “prescribed capital markets products” (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in the Monetary Authority of Singapore (“**MAS**”) Notice SFA 04-N12: Notice on Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations of Investment Products).