



ASX Release

11 November 2025

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Manager,

RESULTS OF COLES GROUP LIMITED 2025 ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), I advise the voting results of all resolutions and proxies received as set out in the attached report.

All resolutions put to the meeting were decided by poll.

Authorised by:

A handwritten signature in dark ink, appearing to read "Daniella Pereira".

Daniella Pereira
Group Company Secretary

For more information:

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COLES GROUP LIMITED
2025 Annual General Meeting
Tuesday, 11 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2.1 Re-election of Ms Jacqueline Chow as a Director	Ordinary	719,897,696	8,844,681	5,285,418	7,543,724	22,664,435	1,391,877	251,073	748,432,457 98.65%	10,270,485 1.35%	7,804,910	Carried
2.2 Re-election of Mr Scott Price as a Director	Ordinary	720,507,522	8,220,176	5,293,570	7,550,251	23,232,148	791,429	283,549	749,635,326 98.81%	9,013,195 1.19%	7,851,301	Carried
3 Adoption of the Remuneration Report for the year ended 29 June 2025	Ordinary	716,254,420	11,380,161	5,477,181	8,459,485	20,023,149	3,207,106	330,669	742,078,048 98.07%	14,613,131 1.93%	8,797,817	Carried
4 Approval of short-term incentive grant of STI Shares to the MD and CEO	Ordinary	725,983,198	2,411,028	5,277,148	7,900,145	18,828,748	4,792,081	774,847	750,618,461 99.04%	7,257,851 0.96%	8,699,286	Carried
5 Approval of long-term incentive grant of performance rights to the MD and CEO	Ordinary	722,208,459	5,375,841	5,270,065	8,688,854	18,935,268	4,703,109	764,023	746,949,014 98.66%	10,132,771 1.34%	9,471,377	Carried
6.1 Amendment to Constitution	Special	24,154,241	692,751,281	5,312,319	19,350,447	1,434,371	22,195,901	729,053	25,610,278 3.44%	719,082,554 96.56%	21,839,728	Not Carried
6.2 Contingent resolution - Nature-related disclosure	Ordinary	Resolution withdrawn				Resolution withdrawn			Resolution withdrawn			Not applicable
6.3 Contingent resolution - Seafood sourcing policy	Ordinary	94,190,491	632,278,780	5,307,908	9,794,109	1,725,050	22,028,596	617,518	Contingent resolution not put to the meeting			Not applicable

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Contingent resolution withdrawn prior to the meeting

Resolution	Reason for not putting the resolution to the meeting
6.2 Contingent Resolution - Nature-related disclosure	Resolution was withdrawn by the requisitioning group as per ASX announcement dated the 2 October 2025

Contingent resolution not put to the meeting

Resolution	Reason for not putting the resolution to the meeting
6.3 Contingent Resolution - Seafood source policy	Resolution not required to be put to the meeting as the resolution was conditional on at least 75% of the validly cast votes being cast in favour of resolution 6.1 'Amendment to the constitution'