



Announcement Summary

Entity name

CLEANAWAY WASTE MANAGEMENT LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday November 12, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
CWY	ORDINARY FULLY PAID	603,256	05/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CLEANAWAY WASTE MANAGEMENT LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

74101155220

1.3 ASX issuer code

CWY

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/11/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**FROM (Existing Class)****ASX +security code and description**

No security currently exists

FROM (Existing Class)**+Security description**

No existing security

TO (Existing Class)**ASX +security code and description**

CWY : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

603,256

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A portion of FY25 STI Awards are allocated in the form of Ordinary Shares. Details of STI program are set out in Resolution 4(b) in Notice of Annual General Meeting (refer <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2025/09/FINAL-NOM-and-Proxy.19-Sept-2025.ASX-lodgement-copy.pdf>) and the 2025 Remuneration Report contained in the Annual Report (refer <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2025/09/FINAL-2025-Annual-Report-ASX-lodgement-19-Sept-2025.pdf>)

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Mark Schubert	Citicorp Nominees Pty Ltd as nominee under Cleanaway Deferred Equity Plan (Mr Schubert is beneficially entitled to the Ordinary Shares subject to the terms of that Plan)	147,581
Tracey Boyes	Citicorp Nominees Pty Ltd as nominee under Cleanaway Deferred Equity Plan (Ms Boyes is beneficially entitled to the Ordinary Shares subject to the terms of that Plan)	43,242
Scott Nicholls	Citicorp Nominees Pty Ltd as nominee under Cleanaway Deferred Equity Plan (Mr Nicholls is beneficially	41,367



entitled to the Ordinary Shares subject to the terms of that Plan)
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Paul Binfield

Citicorp Nominees Pty Ltd as nominee under Cleanaway Deferred Equity Plan (Mr Binfield is beneficially entitled to the Ordinary Shares subject to the terms of that Plan)

55,451

Issue date

5/11/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

603,256

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

2.719700

Any other information the entity wishes to provide about the +securities to be quoted

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Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
CWY : ORDINARY FULLY PAID	2,240,093,976

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CWYAO : PERFORMANCE RIGHTS	6,746,728



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

455,675

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A