

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                           |
|-----------------------|-------------------------------------------|
| <b>Name of entity</b> | <b>Cleanaway Waste Management Limited</b> |
| <b>ABN</b>            | <b>74 101 155 220</b>                     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                    |
|----------------------------|--------------------|
| <b>Name of Director</b>    | Mark John Schubert |
| <b>Date of last notice</b> | 2 September 2025   |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                         |                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                      | Direct (in relation to Rights)<br>Indirect (in relation to Ordinary Shares)                                                                                                                                                          |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)                                                                                                                                              |
| <b>Date of change</b>                                                                                                                                                   | 5 November 2025                                                                                                                                                                                                                      |
| <b>No. of securities held prior to change</b>                                                                                                                           | <u>Direct</u><br>1,473,486 Rights<br><br><u>Indirect</u><br>889,451 Ordinary Shares                                                                                                                                                  |
| <b>Class</b>                                                                                                                                                            | Rights (unquoted) and Ordinary Shares                                                                                                                                                                                                |
| <b>Number acquired</b>                                                                                                                                                  | 754,641 Rights pursuant to FY26 LTIP Offer and 147,581 restricted Ordinary Shares pursuant to FY25 DEP                                                                                                                               |
| <b>Number disposed</b>                                                                                                                                                  | Not applicable                                                                                                                                                                                                                       |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>                                                | Under the Deferred Equity Plan rule (relating to the FY25 DEP) and the Long Term Incentive Plan Rules (relating to the FY26 LTIP Offer), the Rights and restricted Ordinary Shares are granted to participants for no consideration. |

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+ See chapter 19 for defined terms.

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### Change of Director's Interest Notice

|                                                                                                                                                                             |                                                                                                                                                                     |
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| <b>No. of securities held after change</b>                                                                                                                                  | <u>Direct</u><br>2,228,127 Rights<br><br><u>Indirect</u><br>1,037,032 Ordinary Shares                                                                               |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | The Rights and restricted Ordinary Shares were granted to Mr Schubert following shareholders' approval at the Company's Annual General Meeting held 21 October 2025 |

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Detail of contract</b>                                                                                                                                                    | Not applicable |
| <b>Nature of interest</b>                                                                                                                                                    | Not applicable |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | Not applicable |
| <b>Date of change</b>                                                                                                                                                        | Not applicable |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | Not applicable |
| <b>Interest acquired</b>                                                                                                                                                     | Not applicable |
| <b>Interest disposed</b>                                                                                                                                                     | Not applicable |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | Not applicable |
| <b>Interest after change</b>                                                                                                                                                 | Not applicable |

### Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | Not applicable |

<sup>+</sup> See chapter 19 for defined terms.