

12 November 2025

Step One Clothing Limited

Results of the 2025 Annual General Meeting 12 November 2025

Step One Clothing Limited's (ASX:STP) (Step One)

In accordance with ASX Listing Rules 3.13.2 and Section 251AA(2) of the *Corporations Act 2001* (Cth) Step One attaches its results from the Annual General Meeting (AGM) held on 12 November 2025.

All resolutions put to the AGM were decided by way of poll.

This announcement was authorised for release by the Board of Step One Clothing Limited.

About Step One Clothing

Step One is a leading direct-to-consumer online retailer specialising in high quality, certified sustainable and ethically manufactured underwear designed to suit a broad range of body types. Step One has transformed the underwear market with its innovative design and strong customer following which has driven its growth into a multinational company operating in Australia, the US and the UK. Further information can be found on the Company's website <https://stepone.group/>.

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STEP ONE CLOTHING LIMITED

ANNUAL GENERAL MEETING
Wednesday, 12 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
1	RE-ELECTION OF MS CATHERINE THOMPSON	NA	123,717,272 99.43%	36,528 0.03%	667,718 0.54%	13,899	0 0.00%	0 0.00%	124,427,378 99.97%	36,528 0.03%	13,899	Carried
2	RE-ELECTION OF MR RICHARD DENNIS	NA	121,927,894 98.00%	1,825,906 1.47%	667,718 0.54%	13,899	0 0.00%	0 0.00%	122,638,000 98.53%	1,825,906 1.47%	13,899	Carried
3	REMUNERATION REPORT	N	8,932,500 82.60%	1,213,450 11.22%	667,718 6.17%	1,051,515	0 0.00%	0 0.00%	9,642,606 88.82%	1,213,450 11.18%	1,051,515	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item