

ASX Announcement

13 November 2025

Annual General Meeting – Withdrawal of Resolution

IPH Limited (ASX: IPH) (**IPH** or **Company**) advises that it has withdrawn Resolution 5(b) (Grant of Performance Rights to Dr Andrew Blattman) which was to be considered at the Company's Annual General Meeting (**AGM**) scheduled for 10:30 am (AEDT) on Thursday, 20 November 2025.

Resolution 5(b) relates to the issue of 359,591 performance rights to Chief Executive Officer & Managing Director, Dr Andrew Blattman, as part of a long-term incentive award.

Due to the intended retirement of Dr Blattman as Chief Executive Officer & Managing Director during the second half of 2026 (as announced by the Company on 6 November 2025), the Board of IPH has determined that it would be appropriate to withdraw this resolution.

The withdrawal of Resolution 5(b) will not affect the validity of the voting form nor any direct votes or proxy votes already submitted in respect of the remaining resolutions to be considered at the AGM. All other resolutions remain unchanged and will be put to shareholders at the AGM (including Resolution 5(a) which relates to the issue of 91,422 performance rights to Dr Blattman as part of a short-term incentive award).

For more information, please contact:

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Authorised for release to ASX by:

The Board of Directors of IPH

About IPH Limited

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 25 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzey's, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs more than 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore, and Thailand.

