



Announcement Summary

Entity name

WESFARMERS LIMITED

Announcement Type

New announcement

Date of this announcement

Friday November 14, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
WES	ORDINARY FULLY PAID	115,555	14/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

28008984049

1.3 ASX issuer code

WES

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/11/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**FROM (Existing Class)****ASX +security code and description**

WESAC : ORDINARY FULLY PAID

TO (Existing Class)**ASX +security code and description**

WES : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

115,555

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the Wesfarmers Key Executive Equity Performance Plan are set out in the Remuneration Report on pages 96 to 125 of the 2025 Wesfarmers Annual Report located at: https://wesfarmers.gcs-web.com/static-files/72f7fa1f-d6cc-43ee-b0a5-b83246a57bfd/?auth_token=f77014b8-a01a-4d5c-a2cb-28689c3d3c5d

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
R G Scott	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. R G Scott is the beneficiary of the shares in accordance with the trust deed and rules.	44,021
A N Gianotti	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. A N Gianotti is the beneficiary of the shares in accordance with the trust deed and rules.	24,200
M D Schneider	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. M D Schneider is the beneficiary of the shares in accordance with the trust deed and rules.	18,432



I Bailey	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. I Bailey is the beneficiary of the shares in accordance with the trust deed and rules.	28,902
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Issue date

14/11/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

115,555

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

No consideration was provided for the grant of unquoted shares or their quotation, as they are provided as part of executives' remuneration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

On 14 November 2024, 115,555 Deferred Shares were issued under the KEEPP. These shares vested on 14 November 2025 and so the Company is seeking their quotation.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,134,572,767

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	441,361



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A