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17 November 2025

Manager Company Announcements
ASX Limited
Level 27, 39 Martin Place
SYDNEY NSW 2000

By E-lodgement

Results of 2025 Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), the results of the 2025 Annual General Meeting (**AGM**) of McMillan Shakespeare Limited (ASX: MMS) held today are attached.

All resolutions put to the AGM were decided by way of a poll.

Yours faithfully
McMillan Shakespeare Limited

Michelle Siekierka
General Counsel and Company Secretary

This document was authorised for release by the MMS Board.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the Remuneration Report	Ordinary	28,559,412 93.13%	1,408,170 4.59%	701,210 2.28%	46,417	29,492,514 95.44%	1,408,170 4.56%	46,417	Carried
3 Re-election of Ms Helen Kurincic as a Director	Ordinary	38,662,844 97.11%	450,997 1.13%	702,954 1.76%	57,380	39,605,090 98.87%	450,997 1.13%	57,380	Carried
4 Re-election of Ms Arlene Tansey as a Director	Ordinary	38,803,071 97.37%	329,883 0.83%	715,441 1.80%	25,780	39,750,404 99.18%	329,883 0.82%	33,180	Carried
5 Issue of Performance Rights to CEO and Managing Director	Ordinary	38,229,222 96.05%	874,315 2.19%	701,555 1.76%	69,083	39,146,716 97.79%	883,315 2.21%	83,436	Carried
6 Increase in Maximum Aggregate Cap of Non-Executive Directors' Remuneration	Ordinary	29,107,644 95.12%	795,274 2.60%	700,555 2.28%	136,736	30,016,738 97.39%	804,627 2.61%	158,136	Carried
7 Amendment to the Company's Constitution	Special	38,960,271 98.01%	107,691 0.27%	685,154 1.72%	121,059	39,884,717 99.73%	107,691 0.27%	121,059	Carried
8 Renewal of Proportional Takeover Provisions	Special	39,022,546 98.04%	73,950 0.19%	703,555 1.77%	74,124	39,964,893 99.81%	74,450 0.19%	74,124	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.