

ASX Announcement

2025 Annual General Meeting Results

Sydney: Monday, 17 November 2025

In accordance with the Listing Rules and section 251AA of the *Corporations Act 2001* (Cth), the results of the 2025 Annual General Meeting (AGM) of Endeavour Group Limited (Endeavour) are attached. All resolutions put to the meeting were decided by way of a poll.

Anne Brennan retired as a Director of Endeavour at the conclusion of today's AGM.

The release of this announcement was authorised by the Company Secretary.

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ENDEAVOUR GROUP LIMITED

ANNUAL GENERAL MEETING
Monday, 17 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
2A	RE-ELECTION OF DUNCAN MAKEIG AS A DIRECTOR	NA	819,726,473 73.43%	11,393,605 1.02%	2,415,815 0.22%	1,533,766	280,026,991 25.08%	2,779,103 0.25%	1,103,294,264 98.72%	14,304,075 1.28%	1,534,838	Carried
2B	RE-ELECTION OF JOANNE POLLARD AS A DIRECTOR	NA	771,718,617 69.13%	59,377,465 5.32%	2,394,219 0.21%	1,579,308	279,642,703 25.05%	3,128,201 0.28%	1,054,880,296 94.40%	62,631,181 5.60%	1,586,460	Carried
2C	ELECTION OF PETER HARDY AS A DIRECTOR	NA	820,709,208 73.52%	10,377,008 0.93%	2,402,812 0.22%	1,580,581	281,052,811 25.18%	1,756,853 0.16%	1,103,820,955 98.77%	13,692,437 1.23%	1,623,305	Carried
2D	ELECTION OF PENELOPE WINN AS A DIRECTOR	NA	822,836,211 73.71%	8,281,420 0.74%	2,396,494 0.21%	1,555,459	280,424,659 25.12%	2,385,055 0.21%	1,105,308,382 98.90%	12,270,306 1.10%	1,558,034	Carried
3	ADOPTION OF REMUNERATION REPORT	N	601,097,957 53.87%	229,926,710 20.61%	2,382,083 0.21%	1,655,334	274,800,817 24.63%	7,665,880 0.69%	877,555,127 78.57%	239,320,906 21.43%	1,669,580	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item