



APPENDIX 3Y- PAUL RICKARD

Sydney, 18 November 2025 – Tyro Payments Limited (Tyro) has today released an Appendix 3Y relating to a change of Director's Interest of Paul Rickard. The Appendix 3Y is attached to this announcement.

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Pursuant to Listing Rule 15.5, Tyro confirms this document has been authorised for release by its CEO and Managing Director.

About Tyro

In 2003, Tyro set out to make payments the easiest part of doing business. Today, we're still into business big time, powering more than 76,000 merchants across Australia with in-store, online and on-the-go payment solutions. Working with more than 450 POS partners, we create seamless payment experiences for hospitality, retail, services and health providers, with integrated banking and lending solutions designed to help unlock the potential of every business.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity.	Tyro Payments Limited
ABN	49 103 575 042

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Gordon Rickard
Date of last notice	7 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	NA	
Date of change	11 November 2025	
No. of securities held prior to change	 Direct interests: 2,466,168 fully paid Ordinary Shares. 179,111 FY25 Director Fee Sacrifice Rights Indirect interests: 36,364 fully paid Ordinary Shares held by Rickard Super Fund Pty Ltd (trustee of Rickard Super Fund which is controlled by the Director). 	
Class	TYRAA – Performance Rights	

Number acquired	179,111 fully paid Ordinary Shares
	208,942 FY26 Director Fee Sacrifice Rights

⁺ See chapter 19 for defined terms.

Number disposed	179,111 FY25 Director Fee Sacrifice Right
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NA
No. of securities held after change	 Direct interests: 2,645,279 fully paid Ordinary Shares. 208,942 FY26 Director Fee Sacrifice Rights Indirect interests: 36,364 fully paid Ordinary Shares held by Rickard Super Fund Pty Ltd (trustee of Rickard Super Fund which is controlled by the Director).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Rights issued relating to FY26 Director Fee Sacrifice Rights Plan and conversion of FY25 Director Fee Sacrifice Rights.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

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⁺ See chapter 19 for defined terms.

Part 3 – *Closed period

Were the interests in the securities	No
or contracts detailed above traded	
during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance	NA
provided to allow the trade to	
proceed during this period?	
If prior written clearance was	NA
provided, on what date was this	
provided?	

⁺ See chapter 19 for defined terms.