

## **ASX Announcement**

18 November 2025

# **Results of 2025 Annual General Meeting**

Paladin Energy Ltd (ASX:PDN, TSX:PDN, OTCQX:PALAF) ("Paladin" or the "Company") is pleased to provide the results of the resolutions put to today's Annual General Meeting of shareholders of Paladin. All resolutions were decided on a poll and were passed.

The voting outcome in respect of each resolution put to the meeting was as follows:

Item	Resolution		Votes	Result
1	Resolution 1 – Adoption of Remuneration Report  "That for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2025."	For Against Abstain	194,258,430 74,034,465 2,030,426	Passed as an ordinary resolution
2	Election of Director – Ms Anne Templeman-Jones "That for the purposes of Listing Rule 14.4, Rule 12.3(a) of the Constitution and for all other purposes, Ms Anne Templeman-Jones (who was appointed as a Director of the Company by the Board on 5 May 2025) be confirmed as a Director."	For Against Abstain	270,560,097 729,684 102,588	Passed as an ordinary resolution
3	Election of Director – Ms Michele Buchignani "That for the purposes of Listing Rule 14.4, Rule 12.3(a) of the Constitution and for all other purposes, Ms Michele Buchignani (who was appointed as a Director of the Company by the Board on 30 June 2025) be confirmed as a Director."	For Against Abstain	270,931,584 356,554 104,231	Passed as an ordinary resolution
4	Ratification of prior issue of shares (ASX placement) "That for the purpose of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 31,915,288 Shares in connection with the ASX institutional placement in September 2025, on the terms and conditions set out in the Explanatory Memorandum."	For Against Abstain	209,644,041 36,509,519 25,220,613	Passed as an ordinary resolution
5	Ratification of prior issue of shares (TSX bought deal) "That for the purpose of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 4,504,505 Shares in connection with the Canadian "bought deal" private placement in September 2025, on the terms and conditions set out in the Explanatory Memorandum."	For Against Abstain	229,660,945 36,402,541 5,328,883	Passed as an ordinary resolution
6	Approval of Company's Performance Share Rights Plan "That for the purposes of Listing Rule 7.2 (Exception 13(b)), Listing Rule 10.19, sections 200B and 200E of the Corporations Act and for all other purposes, Shareholders approve the Paladin Energy Ltd Performance Share Rights Plan and the issue of up to a maximum of 4,950,000 securities over the three years following Shareholder approval of that Plan, on the terms and conditions set out in the Explanatory Memorandum."	For Against Abstain	222,440,669 47,665,420 217,008	Passed as an ordinary resolution
7	Approval of increase in aggregate non-executive directors' fees "That for the purposes of Listing Rule 10.17, Rule 12.9(c) of the Constitution and for all other purposes, Shareholders approve an increase in the maximum aggregate fixed sum available to be paid to the Non-Executive Directors of the Company from A\$1,200,000 per annum (which is the amount last approved at the Company's Annual General Meeting in 2008) to A\$1,800,000 per annum, on the terms and conditions set out in the Explanatory Memorandum."	For Against Abstain	269,083,219 1,002,598 237,280	Passed as an ordinary resolution



In accordance with Canadian securities legislation under National Instrument 51-102 (section 11.3) and ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth) details of the final proxy votes, direct votes and total votes are attached as **Appendix 1**.

In accordance with ASX Listing Rule 3.13(2)(f), Paladin advises that more than 25% of the votes cast on Resolution 1 were against the adoption of the Remuneration Report, which constitutes a 'first strike' for the purposes of section 250U of the *Corporations Act 2001* (Cth).

This announcement has been authorised for release by the Company Secretary of Paladin Energy Ltd.

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Annual General Meeting Tuesday, 18 November 2025 Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	193,760,744 72.24%	74,034,465 27.60%	416,977 0.16%	1,982,724	194,258,430 72.41%	74,034,465 27.59%	2,030,426	Carried
2 Election of Director - Ms Anne Templeman-Jones	Ordinary	269,204,385 99.55%	729,684 0.27%	496,532 0.18%	102,588	270,560,097 99.73%	729,684 0.27%	102,588	Carried
3 Election of Director - Ms Michele Buchignani	Ordinary	269,531,808 99.67%	356,554 0.13%	540,596 0.20%	104,231	270,931,584 99.87%	356,554 0.13%	104,231	Carried
4 Ratification of Prior Issue of Shares (ASX Placement)	Ordinary	208,281,495 84.92%	36,509,519 14.88%	503,366 0.20%	25,220,613	209,644,041 85.17%	36,509,519 14.83%	25,220,613	Carried
5 Ratification of Prior Issue of Shares (TSX Bought Deal)	Ordinary	228,295,726 86.08%	36,402,541 13.73%	506,039 0.19%	5,328,883	229,660,945 86.32%	36,402,541 13.68%	5,328,883	Carried
6 Approval of Company's Performance Share Rights Plan	Ordinary	221,915,823 82.20%	47,665,420 17.65%	396,435 0.15%	217,008	222,440,669 82.35%	47,665,420 17.65%	217,008	Carried
7 Approval of increase in aggregate Non-Executive Directors' fees	Ordinary	268,512,574 99.46%	1,002,598 0.37%	442,234 0.17%	237,280	269,083,219 99.63%	1,002,598 0.37%	237,280	Carried

<sup>\*</sup> Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.