



THE STAR

ASX Announcement

19 November 2025

LAPSING OF EXECUTIVE PERFORMANCE RIGHTS

The Star Entertainment Group Limited (**Company**) advises that pursuant to the Company's Long Term Incentive Plan (**Plan**), the performance rights previously granted to various executives and senior managers for the financial year ended 30 June 2022 (**FY22 Grant**) have lapsed due to the non-achievement of the performance hurdles on testing.

The FY22 Grant comprised three performance hurdles, namely, earnings per share, relative total shareholder return and return on invested capital. None of the performance hurdles were satisfied in respect of the FY22 Grant.

Authorised by:

Board of Directors

For further information:

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