

20 November 2025

ASX Announcement

Results of the 2025 Annual General Meeting

In accordance with section 251AA(2) of the Corporations Act 2001 and ASX Listing Rule 3.13.2, **attached** are the details of the resolutions and voting results from the 2025 Annual General Meeting (**AGM**) of the members of Qube Holdings Limited. All resolutions put to the AGM were decided by way of a poll.

Authorised for release by:

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details | | Instructions given to validly appointed proxies (as at proxy close) | | | | Direct votes (as at close of direct voting) | | | Number of votes cast on the poll (where applicable) | | | Resolution Result |
|---|--------------------|--|-------------|-----------------------|-----------|--|-----------|-----------|--|-----------------------|-----------|--------------------------|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 1A Re-election of Mr Alan Miles | Ordinary | 1,028,145,847 | 73,531,837 | 3,318,838 | 600,794 | 94,155,015 | 266,484 | 208,826 | 1,126,157,397 93.85% | 73,798,321 6.15% | 809,620 | Carried |
| 1B Re-election of Mr Stephen Mann | Ordinary | 1,052,540,933 | 46,890,702 | 3,318,838 | 2,846,843 | 93,557,155 | 864,344 | 208,826 | 1,149,871,602 96.01% | 47,755,046 3.99% | 3,138,690 | Carried |
| 1C Re-election of Mr Lindsay Ward | Ordinary | 1,057,431,949 | 44,209,298 | 3,318,838 | 637,231 | 92,421,395 | 2,000,027 | 208,903 | 1,153,660,243 96.15% | 46,211,941 3.85% | 893,154 | Carried |
| 1D Election of Mr John Bevan | Ordinary | 1,049,174,196 | 52,535,308 | 3,318,838 | 568,974 | 94,035,994 | 353,240 | 241,091 | 1,147,063,712 95.59% | 52,891,561 4.41% | 810,065 | Carried |
| 1E Election of Mr Mick McCormack | Ordinary | 1,099,711,817 | 1,997,687 | 3,318,838 | 568,974 | 93,145,641 | 1,264,350 | 220,334 | 1,196,713,993 99.73% | 3,262,037 0.27% | 789,308 | Carried |
| 2 Adoption of the Remuneration Report | Ordinary | 883,623,849 | 215,082,838 | 3,367,407 | 3,523,222 | 83,642,049 | 2,316,386 | 425,188 | 970,951,385 81.70% | 217,450,459 18.30% | 3,951,026 | Carried |
| 3 Approval of the grant of Rights under the STI Plan to the Managing Director | Ordinary | 1,099,941,118 | 1,111,041 | 3,317,407 | 987,750 | 89,639,506 | 2,437,948 | 2,561,010 | 1,193,381,877 99.70% | 3,600,224 0.30% | 3,551,376 | Carried |
| 4 Approval of the award of Rights under the LTI Plan and the SIP to the Managing Director | Ordinary | 559,883,149 | 538,680,137 | 3,354,164 | 3,439,866 | 89,641,583 | 2,382,390 | 2,614,491 | 653,330,113 54.70% | 541,149,007 45.30% | 6,054,357 | Carried |
| 5 Approval of the provision of financial assistance | Special | 1,100,934,599 | 434,329 | 3,339,164 | 649,224 | 92,194,157 | 1,676,480 | 767,827 | 1,196,954,779 99.82% | 2,159,031 0.18% | 1,419,667 | Carried |

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.