



Bubs Australia Limited
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ASX ANNOUNCEMENT

RESULTS OF ANNUAL GENERAL MEETING

20 November 2025, Melbourne: Bubs Australia Limited (ASX:BUB) ("**Bubs**" or "**the Company**") advises that, in accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act, we advise that the resolutions put to Shareholders at the Annual General Meeting, held 20 November 2025, were passed. All resolutions were decided by Poll. A summary of the results is contained in the attached document.

Authorised for release by the Company Secretary of Bubs Australia Limited.

END

MEDIA & INVESTOR INQUIRIES

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INVESTOR ENQUIRIES

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report (non-binding resolution)	Ordinary	110,203,999 90.20%	7,226,630 5.91%	4,758,713 3.89%	1,734,899	115,313,782 94.10%	7,226,630 5.90%	1,734,899	Carried
2 Re-election of Director - Mr Paul Jensen	Ordinary	112,450,973 90.80%	6,614,618 5.34%	4,773,687 3.86%	1,484,963	117,575,730 94.67%	6,614,618 5.33%	1,484,963	Carried
3 Approval for the Granting of Long Term Performance Rights to a Director - Mr Joe Coote, Managing Director & Chief Executive Officer	Ordinary	108,629,736 87.73%	10,520,633 8.50%	4,658,612 3.77%	1,515,260	114,770,308 91.60%	10,520,633 8.40%	1,515,260	Carried
4 Approval for the Granting of Performance Rights to a Director - Mr Joe Coote, Managing Director & Chief Executive Officer	Ordinary	108,185,524 87.30%	11,084,872 8.94%	4,657,612 3.76%	1,396,233	114,325,096 91.16%	11,084,872 8.84%	1,396,233	Carried
5 Approval of Additional 10% Placement Capacity	Special	110,117,605 88.90%	8,976,472 7.25%	4,762,713 3.85%	1,467,451	116,124,817 92.82%	8,976,472 7.18%	1,704,912	Carried
6 Approval of Proportional Takeovers Provisions	Special	115,226,458 93.13%	3,733,405 3.02%	4,758,713 3.85%	1,605,665	121,229,670 97.01%	3,733,405 2.99%	1,843,126	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.