

ASX ANNOUNCEMENT

20 November 2025

RESULTS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

Australian engineering, construction, and remediation contractor Duratec Limited (**Duratec** or the **Company**) (ASX: DUR) is pleased to advise that all resolutions detailed in the Notice of Annual General Meeting dated 2 October 2025 were passed at the Annual General Meeting of the Company held today, 20 November 2025.

All resolutions were passed by way of a poll called to determine the outcome.

The information specified in section 251AA of the Corporations Act in relation to each resolution is included in the table attached.

Authorised for release to the ASX by Dennis Wilkins, Company Secretary.

– ENDS –

<u>Investors Relations</u> Chris Oates Managing Director Duratec Limited Investor.relations@duratec.com.au	<u>Company Secretary</u> Dennis Wilkins Company Secretary Duratec Limited Dennis.Wilkins@duratec.com.au
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About Duratec Limited

Duratec Limited (ASX: DUR) is a leading Australian contractor providing assessment, protection, remediation, and refurbishment services to a broad range of assets and infrastructure. The Company's multi-disciplined capabilities combine engineering experience with project delivery expertise and use a range of in-house assessment technologies, including 3D capture and modelling technology with predictive analysis tools. Headquartered in Wangara, Western Australia, Duratec has 19 locations around the country in capital cities and regional centres, delivering services across multiple sectors including Defence, Commercial Building & Facade, Infrastructure (Water, Transport & Marine), Mining & Industrial, Power and Energy.

Please visit www.duratec.com.au for further information.

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Duratec Limited
ABN 94 141 614 075
ASX code: DUR

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	91,659,835 98.87%	957,998 1.03%	94,761 0.10%	27,816	91,775,668 98.97%	957,998 1.03%	77,816	Carried
2 Re-Election of Mr Martin Brydon as a Director	Ordinary	131,252,568 96.01%	5,257,043 3.85%	194,761 0.14%	62,816	131,564,955 96.15%	5,267,668 3.85%	62,816	Carried
3 Election of Ms Emma Scotney as a Director	Ordinary	136,499,159 99.81%	25,852 0.02%	239,361 0.17%	2,816	136,869,771 99.98%	25,852 0.02%	2,816	Carried
4 Approval of Company's Employee Equity Plan	Ordinary	92,509,535 99.80%	103,274 0.11%	80,198 0.09%	23,356	92,610,805 99.89%	103,274 0.11%	133,535	Carried
5 Approval to grant Performance Rights to Executive Director Mr Oates	Ordinary	92,471,234 99.71%	171,876 0.19%	92,711 0.10%	23,957,978	92,574,392 99.80%	182,501 0.20%	24,068,157	Carried
6 Reinstatement of Proportional Takeover Provisions	Special	136,565,133 99.90%	45,151 0.03%	95,756 0.07%	61,148	136,792,140 99.97%	45,151 0.03%	61,148	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.