

MARKET RELEASE

Notice under section 708A(5)(e) of the Corporations Act 2001 (Cth)

WELLINGTON, 21 November 2025 — This notice is given by Xero Limited (ASX: XRO) (**Xero**) under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**).

Xero has today issued 4,304,407 fully paid ordinary shares in Xero (**Shares**) in connection with the completion of the acquisition of Melio Ltd announced by the Company on 15 October 2025 (**Acquisition**).

In relation to the Acquisition, Xero advises as follows:

- the Shares have been issued without disclosure under Part 6D.2 of the Corporations Act;
- as at the date of this notice, Xero has complied with:
 - o the provisions of Chapter 2M of the Corporations Act as they apply to Xero; and
 - o sections 674 and 674A of the Corporations Act; and
- as at the date of this notice there is no "excluded information" of the type referred to in sections 708A(7) and 708A(8) of the Corporations Act.

Authorised for release to the ASX by the Company Secretary

Contact

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About Xero

<u>Xero</u> is a global small business platform that helps customers supercharge their business by bringing together the most important small business tools, including accounting, payroll and payments — on one platform. Xero's powerful platform helps customers automate routine tasks, get timely insights, and connects them with their data, their apps, and their accountant or bookkeeper so they can focus on what really matters. Trusted by millions of small businesses and accountants and bookkeepers globally, Xero makes life better for people in small business, their advisors, and communities around the world. For further information, please visit <u>xero.com</u>