



ASX RELEASE

(ASX: SGM, USOTC: SMSMY)

21 November 2025

Sims Limited 2025 Annual General Meeting

Sims Limited (Sims) held its Annual General Meeting (AGM) today. In accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, Sims advises the results of the meeting. All resolutions put to the AGM were decided by way of poll.

Authorised for release by: The Company Secretary

About Sims Limited

Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 4,000 employees globally, the company operates more than 120 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

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As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	Abstain **	
1	RE-ELECTION OF DIRECTOR- MR PHILIP BAINBRIDGE	NA	147,471,650 92.66%	11,356,604 7.14%	330,090 0.21%	28,478	147,830,448 92.86%	11,361,098 7.14%	28,478	Carried
2	RE-ELECTION OF DIRECTOR- MR SHINICHIRO OMACHI	NA	157,655,468 99.06%	1,177,285 0.74%	325,590 0.20%	28,479	158,009,766 99.26%	1,181,779 0.74%	28,479	Carried
3	RE-ELECTION OF DIRECTOR- MR RUSSELL RINN	NA	156,693,412 98.49%	2,082,780 1.31%	326,630 0.21%	84,000	157,053,244 98.69%	2,082,780 1.31%	84,000	Carried
4	REMUNERATION REPORT	N	156,567,129 98.49%	2,071,533 1.30%	324,886 0.20%	141,944	156,913,774 98.70%	2,073,376 1.30%	146,944	Carried
5	PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR MIKKELSEN	NA	154,318,226 97.03%	4,385,706 2.76%	331,303 0.21%	70,257	154,673,288 97.24%	4,390,549 2.76%	70,257	Carried
6	ADVISORY VOTE ON CLIMATE STRATEGY	NA	134,867,704 90.38%	14,021,477 9.40%	332,390 0.22%	9,965,251	135,217,456 90.60%	14,032,317 9.40%	9,970,251	Carried
7	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION	NA	158,682,415 99.73%	97,911 0.06%	331,539 0.21%	74,957	159,042,313 99.94%	102,754 0.06%	74,957	Carried
8	AMENDMENT TO THE CONSTITUTION	NA	158,595,419 99.70%	134,852 0.08%	338,098 0.21%	118,453	158,960,382 99.91%	141,189 0.09%	118,453	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item