



Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Friday November 21, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|------------------------------------------------------|------------|
| QUBAP              | RIGHTS               | 235,059                                              | 21/11/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

149723053

**1.3 ASX issuer code**

QUB

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

21/11/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

QUBAP : RIGHTS

**Date the +securities the subject of this notification were issued**

21/11/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder                                                                               | Number of +securities |
|-------------|---------------------------------------------------------------------------------------------------------|-----------------------|
| Paul Digney | Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder | 235,059               |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

2025 Annual Report: <https://qube.com.au/investor/asx-media-announcements/>  
Notice of 2025 AGM: <https://qube.com.au/investor/asx-media-announcements/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of 235,059 Rights to Qube's Managing Director, Paul Digney, as the deferred component of his FY25 STI award, as approved by shareholders at Qube's AGM held on 20 November 2025.

## Issue details

**Number of +securities**

235,059

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of<br/>+securities on issue</b> |
|-------------------------------------------|-------------------------------------------------|
| QUB : ORDINARY FULLY PAID                 | 1,769,612,012                                   |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of<br/>+securities on issue</b> |
|-------------------------------------------|-------------------------------------------------|
| QUBAP : RIGHTS                            | 12,850,678                                      |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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