
ETM FURTHER STRENGTHENS LEADERSHIP TEAM WITH APPOINTMENT OF EXPERIENCED CHIEF FINANCIAL OFFICER

Energy Transition Minerals Ltd (ASX: ETM) (“**ETM**” or “**the Company**”) is pleased to announce the appointment of experienced mining and corporate finance executive Mr Stuart Ausmeier as Chief Financial Officer (“**CFO**”), effective 1 December 2025.

Mr Ausmeier, who is based in Perth, is a qualified Chartered Accountant and Chartered Financial Analyst with over 23 years’ experience. He was previously the CFO of ASX-listed iron ore producer Fenix Resources Limited, which underwent a phase of rapid growth during his tenure.

Prior to that, he held multiple finance and treasury roles at an ASX-listed engineering company and worked at global investment bank NM Rothschild & Sons, where he focused on strategic advisory mandates as well as global debt and equity capital market transactions across the mining industry.

ETM’s Chair, Mr Simon Kidson said:

“We are delighted to welcome Stuart to ETM’s executive team. His extensive experience in finance, capital markets and operational leadership will be instrumental as we execute our growth strategy and deliver value to shareholders.”

Mr Daniel Mamadou, ETM’s Managing Director, said:

“We are continuing to expand the depth and capability our team to match the growing reach and complexity of our asset base. Stuart’s appointment reinforces our focus on delivering the Penouta Tin-Tantalum Project in Spain, building operational capability in Greenland and Spain, and pursuing our legal rights in Greenland in relation to the Government’s expropriation of the Kvanefjeld Rare Earths Project. Strong financial leadership is essential to optimise capital allocation, manage funding strategies and support project execution. Stuart’s proven track record in navigating complex financial and strategic environments positions ETM to achieve its objectives and maximise shareholder returns.”

This announcement has been authorised for release by the Board of Directors of Energy Transition Minerals Ltd

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