



Announcement Summary

Entity name
BRAMBLES LIMITED

Date of this announcement
Tuesday November 25, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BXBAI	SHARE RIGHTS	22,821	06/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BRAMBLES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

89118896021

1.3 ASX issuer code

BXB

1.4 The announcement is

New announcement

1.5 Date of this announcement

25/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BXBAI : SHARE RIGHTS

Date the +securities the subject of this notification were issued

6/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of terms of the Brambles Limited Performance Share Plan set out in Annexure A of Brambles Limited's Notice of Annual General Meeting dated 2 September 2025 at the link below

https://yourir.info/resources/f722a99340213402/announcements/bxb.asx/2A1618662/Notice_of_Annual_General_Meeting_Proxy_Form.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Brambles notes that these share rights will be treated as issued with the share rights under the Brambles Limited Performance Share Plan (PSP) reflected in the Appendix 3G dated 7 November 2025. Due to an administrative oversight, the issue of these share rights was not included in the 7 November Appendix 3G. Whilst this was an isolated incident, Brambles has reviewed its internal processes to seek to ensure that timely notification is made going forward.

Issue details

Number of +securities

22,821

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BXB : ORDINARY FULLY PAID	1,361,655,320

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BXBAL : SHARE RIGHTS	8,196,125



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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