

25 November 2025

Results of Meeting

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act* 2001 (Cth), Matrix Composites & Engineering Ltd (ASX: MCE) advises that the outcome of each of the resolutions put to the Annual General Meeting held today is set out in the attached summary.

In relation to Resolution 1 (Adoption of Remuneration Report), as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the *Corporations Act*. The Company intends to consult with relevant shareholders to understand their concerns.

This announcement was authorised for release by John Louden, Company Secretary.

-ends-

For further information, please contact:

Investors

Aaron Begley
Chief Executive Officer
Ph: +61 8 9412 1200

Email: aaron.begley@matrixengineered.com

Brendan Cocks
Chief Financial Officer
Ph: +61 8 9412 1200

Email: brendan.cocks@matrixengineered.com

Media

Adrian Rauso
FTI Consulting
Ph: +61 8 9321 8533
Email: adrian.rauso@fticonsulting.com

About Matrix Composites & Engineering

Matrix Composites & Engineering specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years' experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United States, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.

More information can be found at www.matrixengineered.com.



MATRIX COMPOSITES & ENGINEERING LTD

ANNUAL GENERAL MEETING
Tuesday, 25 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	<i>For</i>	<i>Against</i>	<i>Discretionary (OpenVotes)</i>	<i>Abstain</i>	<i>For</i>	<i>Against</i>	<i>Abstain **</i>	<i>Result</i>
1	ADOPTION OF REMUNERATION REPORT	Y	52,409,886 66.51%	26,376,302 33.47%	7,922 0.01%	0	52,494,145 66.56%	26,376,302 33.44%	0	Carried
2	RE-ELECTION OF MR STEPHAN KIRSCH AS A DIRECTOR	NA	53,368,641 66.96%	26,330,247 33.03%	8,222 0.01%	0	64,525,060 71.02%	26,330,247 28.98%	0	Carried
3	ISSUE OF 2024 OPTIONS AND PERFORMANCE RIGHTS TO MR AARON BEGLEY OR HIS NOMINEE (S)	NA	79,218,735 99.66%	269,160 0.34%	4,562 0.01%	214,653	81,426,081 99.67%	269,160 0.33%	214,653	Carried
4	ISSUE OF 2024 OPTIONS AND PERFORMANCE RIGHTS TO MR BRENDAN COCKS OR HIS NOMINEE(S)	NA	79,206,735 99.64%	281,160 0.35%	4,562 0.01%	214,653	89,016,480 99.69%	281,160 0.31%	214,653	Carried
5	ISSUE OF 2025 PERFORMANCE RIGHTS TO MR AARON BEGLEY OR HIS NOMINEE(S)	NA	73,998,549 93.09%	5,489,346 6.91%	4,562 0.01%	214,653	76,205,895 93.28%	5,489,346 6.72%	214,653	Carried
6	ISSUE OF 2025 PERFORMANCE RIGHTS TO MR BRENDAN COCKS OR HIS NOMINEE(S)	NA	73,998,549 93.09%	5,489,346 6.91%	4,562 0.01%	214,653	83,808,294 93.85%	5,489,346 6.15%	214,653	Carried
7	APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY	NA	38,150,579 47.87%	41,535,609 52.12%	7,922 0.01%	13,000	49,306,698 54.28%	41,535,609 45.72%	13,000	Not Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item