

25 November 2025

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: 2025 Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act, please find attached details of the resolutions put to the 2025 Annual General Meeting of Monadelphous Group Limited held today, and the proxies received and votes cast in respect of each resolution.

Authorised by



Philip Trueman
Company Secretary

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Director - Ms Sue Murphy AO	Ordinary	59,056,335 96.64%	991,911 1.62%	1,060,097 1.74%	63,597	60,484,502 98.39%	991,911 1.61%	63,597	Carried
2 Re-election of Director - Ms Helen Gillies	Ordinary	58,992,655 96.53%	1,054,330 1.73%	1,062,001 1.74%	62,954	60,422,726 98.29%	1,054,330 1.71%	62,954	Carried
3 Grant of Performance Rights to the Managing Director under the Company's Short-Term Incentive Plan for the year ended 30 June 2025	Ordinary	59,623,406 97.70%	342,851 0.56%	1,061,091 1.74%	144,592	60,975,853 99.44%	342,851 0.56%	221,306	Carried
4 Grant of Performance Rights to the Managing Director under the Company's Long-Term Incentive Plan for 2025	Ordinary	59,487,476 97.44%	508,379 0.83%	1,056,097 1.73%	119,988	60,834,929 99.17%	508,379 0.83%	196,702	Carried
5 Adoption of Remuneration Report	Ordinary	57,282,520 97.28%	515,294 0.88%	1,079,996 1.84%	183,464	58,587,530 99.13%	515,294 0.87%	183,464	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.