

27 November 2025

Appointment of Non-Executive Director

Ingenia Communities Group (ASX: INA) is pleased to announce the appointment of Mr Toby Hall as an independent Non-Executive Director, effective 1 December 2025.

Mr Hall brings to the Group extensive experience in executive leadership roles across the Australian healthcare and for-purpose sectors. His prior roles include Group CEO of St Vincent's Health Australia, CEO of Mission Australia and COO of World Vision Australia. He has also been a consultant to the private sector with clients including investment banks and private equity groups.

Mr Hall is currently a Non-Executive Chair of listed Integral Diagnostics (ASX: IDX) and Chair of private entity, For Purpose Aged Care. He is a commissioner on the board of commissioners for Siloam International Hospitals (IDX: SILO) and a director of Papua New Guinea Sustainable Development Fund.

Prior directorships include Goodstart Childcare, Working Links and SteriHealth Limited.

Mr Hall holds an MBA from Southern Cross University, is a graduate of the Association of Chartered Management Accountants and is a graduate of the Australian Institute of Company Directors. He is also a Certified Advisory Board Chair.

Shane Gannon, Chairman of Ingenia Communities Group, said: "Toby brings strong skills and experience to his role as a Director with the Group including a deep understanding of the public and private health landscape and experience with advocacy and government relations."

"Toby's appointment continues our focus on Board evolution as we deliver on our strategic goals and continue to extend our focus on customer, with an emphasis on supporting the need for housing amongst Australia's ageing demographic. My fellow directors and I look forward to working with Toby and his contribution to the Group," Mr Gannon said.

Authorised for lodgment by the Chair.

ENDS

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About Ingenia Communities Group

Ingenia Communities Group (ASX: INA) is a leading owner, operator and developer of communities offering quality rental and holiday accommodation focussed on the growing seniors' market in Australia. Listed on the Australian Securities Exchange, the Group is included in the S&P/ASX 200 and has a market capitalisation of \$1.9 billion.

Across Ingenia Lifestyle, Ingenia Gardens, Ingenia Holidays and Ingenia Rental, the Group has over 100 communities and is continuing to grow.

Ingenia Communities Holdings Limited (ACN 154 444 925), Ingenia Communities Fund (ASRN 107 459 576) and Ingenia Communities Management Trust (ARSN 122 928 410). The Responsible Entity for each scheme is Ingenia Communities RE Limited (ACN 154 464 990) (AFSL415862).