Aeris Environmental



27 November 2025

Company Announcements Office Australian Securities Exchange

Aeris Environmental Ltd Annual General Meeting (AGM)

Aeris Environmental Ltd (the Company) is pleased to advise that all Resolutions put to the Company's AGM, which commenced at 11:00am today, were passed on a poll. Details of the proxy voting and poll results are shown on the attached report.

Aeris Environmental Ltd

Robert J Waring Company Secretary

This announcement was authorised by the Company Secretary.



Aeris Environmental Ltd

Annual General Meeting Thursday, 27 November 2025

Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details	Instructions given to validly appointed proxies				Number of votes cast on the poll			Resolution	
	(as at proxy close)				(where applicable)			Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 To Re-Elect a Director – Maurie Stang	Ordinary	97,142,967	689,948	34,896	1,628,193	113,544,196	689,948	1,628,193	Carried
		99.26%	0.70%	0.04%		99.40%	0.60%		
2 To Adopt the Remuneration Report	Ordinary	49,064,586	709,548	40,896	1,030,541	49,138,482	709,548	1,030,541	Carried
		98.50%	1.42%	0.08%		98.58%	1.42%		
3 To Approve the Employee Incentive Plan (EIP)	Ordinary	48,105,201	698,148	34,896	27,960,054	48,173,097	698,148	44,293,387	Carried
		98.50%	1.43%	0.07%		98.57%	1.43%		
4 To Approve the Issue of Options to a Director - Maurie Stang	Ordinary	71,213,179	1,749,948	36,896	25,967,728	71,283,075	1,749,948	42,301,061	Carried
		97.55%	2.40%	0.05%		97.60%	2.40%		
5 To Approve the Issue of Options to a Director - Steven Kritzler	Ordinary	70,632,040	1,751,048	34,896	13,325,235	87,033,269	1,751,048	13,325,235	Carried
		97.53%	2.42%	0.05%		98.03%	1.97%		
6 To Approve the Issue of Options - Bernard Stang	Ordinary	71,868,703	1,751,048	34,896	16,958,273	71,903,599	1,751,048	33,291,606	Carried
		97.57%	2.38%	0.05%		97.62%	2.38%		

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.