

The Manager Companies - ASX Limited 20 Bridge Street Sydney NSW 2000

ASX Announcement 28 November 2025 (8 pages)

CHANGE OF DIRECTOR'S INTEREST NOTICES

In accordance with Listing Rule 3.19A, I attach an Appendix 3Y, Change of Director's Interest Notices, for Norman Seckold, Rimas Kairaitis and Robert Williamson, following approval for the grant of Performance Rights at the Company's Annual General Meeting on 24 November 2025 and the vesting of 50% of the STI Performance Rights.

This notice has been authorised for release to ASX by the Managing Director.

Yours sincerely

Richard Edwards Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Alpha HPA Limited
ABN	79 106 879 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Norman Seckold
Date of last notice	6 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part. Direct or indirect interest Direct and Indirect Interest. Nature of indirect interest Permgold Pty Limited ATF Seckold Family (including registered holder) Superannuation Fund, a company in which Note: Provide details of the circumstances giving rise to the relevant Norman Seckold has an interest. interest. Norman Seckold holds a pre-emptive acquisition right over Alpha HPA Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund 26 and 27 November 2025 Date of change No. of securities held prior to change 37,029,800 fully paid ordinary shares held by Permgold Pty Limited ATF Seckold Family Superannuation Fund Norman Seckold holds a pre-emptive acquisition right over 13,510,463 Alpha HPA Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund Norman Seckold holds 97,274 Performance Rights Class 1.Performance Rights 2. Fully paid ordinary shares 1.323,511 **Number acquired** 2. 58,903 rights converted to shares Number disposed Nil

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	37,088,703 fully paid ordinary shares held by Permgold Pty Limited ATF Seckold Family Superannuation Fund
	Norman Seckold holds a pre-emptive acquisition right over 13,510,463 Alpha HPA Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund
	Norman Seckold holds 361,882 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Performance Rights Vesting of Performance Rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A.
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	N/A
above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Alpha HPA Limited
ABN	79 106 879 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rimas Kairaitis
Date of last notice	6 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part Direct or indirect interest Direct and Indirect Interest. Nature of indirect interest Smiff Pty Ltd ATF The RK Family Trust Fund in (including registered holder) which Rimas Kairaitis has an interest Note: Provide details of the circumstances giving rise to the relevant interest. Date of change 26 and 27 November 2025 No. of securities held prior to change 14,860,000 fully paid ordinary shares 350,430 Performance Rights Class 1.Performance Rights 2. Fully paid ordinary shares Number acquired 1.632,672 2. 115,922 rights converted to shares Number disposed Nil Value/Consideration Nil Note: If consideration is non-cash, provide details and estimated valuation No. of securities held after change 14,975,922 fully paid ordinary shares 867,180 Performance Rights 1. Issue of Performance Rights Nature of change Example: on-market trade, off-market trade, exercise of options, issue of 2. Vesting of Performance Rights securities under dividend reinvestment plan, participation in buy-back

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil.
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 - +Closed period

Were the interests in the securities or contracts detailed	N/A
above traded during a *closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Alpha HPA Limited
ABN	79 106 879 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Williamson
Date of last notice	6 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest Direct and Indirect Interest Nature of indirect interest Citicorp Nominees Pty Limited, a nominee (including registered holder) company and OneVue Wealth Services Limited, a

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part

Note: Provide details of the circumstances giving rise to the relevant custodian for Mr Williamon's superannuation fund

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Date of change	26 and 27 November 2025
No. of securities held prior to change	1,530,979 fully paid ordinary shares
	270,699 Performance Rights
Class	1.Performance Rights
	2. Fully paid ordinary shares
Number acquired	1. 724,667
	2. 131,945 rights converted to shares
Number disposed	Nil
Value/Consideration	Nil
Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	1,662,924 fully paid ordinary shares
	863,421 Performance Rights
	-
Nature of change	1. Issue of Performance Rights
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	2. Vesting of Performance Rights

securities under dividend reinvestment plan, participation in buy-back

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 - +Closed period

Were the interests in the securities or contracts detailed	N/A
above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A