

1 December 2025

Cleansing Notice under section 708A(5)(e) of the *Corporations Act 2001* (Cth)

Tasmea Limited (**ASX: TEA**) (**Tasmea or the Company**) gives notice under section 708A(5)(e) of the *Corporations Act 2001 (Cth)* (**the Act**) in relation to the issue of fully paid ordinary shares in the Company.

Issue of Shares

On 1 December 2025, Tasmea issued 5,000,000 fully paid ordinary shares as part consideration for the acquisition of WorkPac Group Pty Ltd, in accordance with the announcement released on 19 November 2025. These shares were issued without disclosure to investors under Part 6D.2 of the *Act*.

Secondary Trading Exemption

This notice is given under section 708A(5) of the *Act* to ensure the shares are eligible for secondary trading without disclosure.

Information to be Disclosed

As at the date of this notice, the Company confirms that:

1. the shares were issued without disclosure under Part 6D.2 of the *Act*;
2. the Company has complied with the provisions of Chapter 2M of the *Act* as they apply to the Company and with sections 674 and 674A of the *Act*; and
3. there is no information that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules, and that investors and their professional advisers would reasonably require for the purpose of making an informed assessment of:
 - the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; and
 - the rights and liabilities attaching to the Shares.

Authorised for release by the Managing Director of Tasmea Limited.

For further information, please contact:

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