ASX ANNOUNCEMENT

APPENDIX 3Y- JON DAVEY

Sydney, 1 December 2025 – Tyro Payments Limited (Tyro) has today released an Appendix 3Y relating to a change of Director's Interest of Jon Davey. The Appendix 3Y is attached to this announcement.

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Pursuant to Listing Rule 15.5, Tyro confirms this document has been authorised for release by its CEO and Managing Director.

About Tyro
In 2003, Tyro set out to make payments the easiest part of doing business. Today, we're still into business big time, powering more than 76,000 merchants across Australia with in-store, online and on-the-go payment solutions. Working with more than 450 POS partners, we create seamless payment experiences for hospitality, retail, services and health providers, with integrated banking and lending solutions designed to help unlock the potential of every business.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity.	Tyro Payments Limited
ABN	49 103 575 042

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jonathan Charles Davey
Date of last notice	26 June 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	NA
Date of change	24 November 2025

No. of securities held prior to change	Direct interests: • 36,082 fully paid ordinary shares. • 297,619 Medipass Service Rights convertible into fully paid ordinary shares. • 297,619 Medipass Performance Rights convertible into fully paid ordinary shares. • 25,314 FY22 Rights convertible into fully paid ordinary shares. • 159,576 FY23 STI Equity Rights convertible into fully paid ordinary shares. • 159,577 FY23 STI Equity Rights convertible into fully paid ordinary shares. • 1,282,051 FY23 LTI Performance Rights convertible into fully paid ordinary shares. • 1,086,956 FY24 LTI Performance Rights convertible into fully paid ordinary shares. • 173,581 FY24 STI Equity Rights convertible into fully paid ordinary shares. • 1,497,033 FY25 LTI Performance Rights convertible into fully paid ordinary shares. Indirect interests: • 179,381 Ordinary Shares held in escrow in an employee share trust subject to the repayment of a loan granted to the employee.
Class	TYRAA - Performance Rights TYR - fully paid ordinary shares
Number acquired	586,548 fully paid ordinary shares on vesting and conversion of FY23 LTI Performance Rights
Number disposed	1,282,051 FY23 LTI Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NA

+ See chapter 19 for defined terms.

No. of securities held after change	<u>Direct interests:</u> • 622,630 fully paid ordinary shares. • 297,619 Medipass Service Rights convertible into fully paid ordinary shares. • 297,619 Medipass Performance Rights convertible into fully paid ordinary shares. • 25,314 FY22 Rights convertible into fully paid ordinary shares. • 159,576 FY23 STI Equity Rights convertible into fully paid ordinary shares. • 159,577 FY23 STI Equity Rights convertible into fully paid ordinary shares. • 1,086,956 FY24 LTI Performance Rights convertible into fully paid ordinary shares. • 173,581 FY24 STI Equity Rights convertible into fully paid ordinary shares. • 1,497,033 FY25 LTI Performance Rights convertible into fully paid ordinary shares. <u>Indirect interests:</u> • 179,381 Ordinary Shares held in escrow in an employee share trust subject to the repayment of a loan granted to the employee.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and conversion of Performance Rights under the FY23 LTI plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Tyro Health Pty Ltd (formerly named Medipass Solutions Pty Ltd), a wholly owned subsidiary of Tyro Payments Ltd agreed to loan Jonathan Davey an amount of $333,824.81 (Loan) to acquire 179,381 shares in Tyro Payments Limited. These shares are held by Pacific Custodians Pty Ltd (as trustee for Medipass Employee Share Trust)
Nature of interest	Party to loan agreement
Name of registered holder (if issued securities)	Pacific Custodians Pty Limited (as trustee for Medipass Employee Share Trust)
Date of change	NA

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

+ See chapter 19 for defined terms.