

**ASX Announcement
2 December 2025**

Peter Warren Automotive Holdings Limited

Appointment of Chief Financial Officer

Peter Warren Automotive Holdings Limited (ASX: PWR) (“Peter Warren” or “the Group”) today announces the appointment of Anna Bail to the position of Chief Financial Officer, effective 1 March 2026.

Anna is an accomplished Finance Director with 15 years of experience in the automotive industry, including 10 years with Inchcape Plc in Australia. She has a proven track record of overseeing finance teams, leading M & A transactions and providing commercial value-add. Anna began her career at PricewaterhouseCoopers and is both a chartered accountant and a graduate of the AICD.

Andrew Doyle, Chief Executive Officer of Peter Warren said: “I am delighted to welcome Anna to the Peter Warren business. With her deep industry knowledge and her strong focus on business partnering, she will be a huge asset as we execute our strategy and drive further growth”.

This appointment follows the Company’s announcement on 8 October 2025 advising the retirement of the current Chief Financial Officer, Victor Cuthell (who will act as an advisor post-retirement). Ms Bail will commence her employment on 2 February 2026 and work closely with Mr Cuthell on a smooth transition into the role.

This announcement was authorised for release by the Board of Peter Warren.

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About Peter Warren

Peter Warren is an automotive dealership group with a rich heritage that has been operating in Australia for over 65 years. The Group operates 80+ franchise operations and represents more than 30 OEMs across the volume, prestige and luxury segments. Peter Warren operates across the eastern seaboard under various banners including Peter Warren Automotive, Frizelle Sunshine Automotive, Sydney North Shore Automotive, Mercedes-Benz North Shore, Macarthur Automotive, Penfold Motor Group, Bathurst Toyota and Volkswagen and Euro Collision Centre.

Further information can be found on the company’s website www.pwah.com.au or by contacting:

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