



Announcement Summary

Entity name

MIRVAC GROUP

Date of this announcement

Friday December 05, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MGRAK	LTP PERFORMANCE RIGHTS	7,751,285	02/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MIRVAC GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

other

Registration number

Mirvac Limited ABN 92 003 280 699 Mirvac Property Trust
ARSN 086 780 645

1.3 ASX issuer code

MGR

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

MGRAK : LTP PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Campbell Hanan	Campbell Hanan	962,237
Courtenay Smith	Courtenay Smith	203,139
Stuart Penklis	Stuart Penklis	235,213
Scott Mosely	Scott Mosely	166,787
Richard Seddon	Richard Seddon	138,989

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

LTP Performance Rights - 2025 Annual Report (Page 61-62)

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02978905-2A1613854&v=undefined>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Securityholder approval was sought for the issue of rights to the CEO, Campbell Hanan at the 20 November 2025 Annual General Meeting. Under the plan rules, any subsequent conversion of rights in this plan may be satisfied by either an issue of new securities or a purchase of existing securities on-market.

Issue details

Number of +securities

7,751,285

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MGR : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	3,945,860,217

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MGRAK : LTP PERFORMANCE RIGHTS	26,362,188
MGRAN : STI PERFORMANCE RIGHTS	1,637,664



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

6,789,048

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No