

Announcement

Monday, 8 December 2025



Woodside Energy Group Ltd.

ACN 004 898 962

Mia Yellagonga

11 Mount Street

Perth WA 6000

Australia

T +61 8 9348 4000

www.woodside.com

ASX: WDS

NYSE: WDS

SUSTAINABILITY FOCUS SESSION 2025

An overview of UNESCO's World Heritage Listing of Murujuga and its significance for Woodside, including a question-and-answer session, was provided to investors today by Woodside's Executive Vice President Sustainability, Policy and External Affairs Tony Cudmore and Global Head of Indigenous Affairs and Human Rights Sharon Reynolds.

A copy of the presentation is attached.

INVESTORS

Vanessa Martin

M: +61 477 397 961

E: investor@woodside.com

MEDIA

Christine Abbott

M: +61 484 112 469

E: christine.abbott@woodside.com

This announcement was approved and authorised for release by Woodside's Disclosure Committee.



Woodside
Energy

Sustainability Focus Session

UNESCO's World Heritage Listing of Murujuga

8 December 2025

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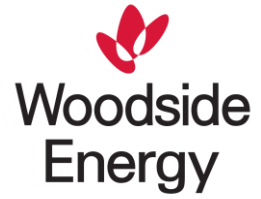
Climate strategy and emissions data

- All greenhouse gas emissions data in this presentation are estimates, due to the inherent uncertainty and limitations in measuring or quantifying greenhouse gas emissions, and our methodologies for measuring or quantifying greenhouse gas emissions may evolve as best practices continue to develop and data quality and quantity continue to improve.
- For more information on Woodside's climate strategy and performance, including further details regarding Woodside's targets, aspirations and goals and the underlying methodology, judgements, assumptions and contingencies, refer to Woodside's Climate Transition Action Plan and 2023 Progress Report (CTAP) and the 2024 Climate Update, each available on the Woodside website at <https://www.woodside.com/sustainability/environment/climate> and section 3.8.5 of Woodside's 2024 Annual Report. A full glossary of terms used in connection with Woodside's climate strategy is contained in the CTAP.

Other important information

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Cover artwork: Bobbi Lockyer, "Connection to Country"



Tony Cudmore

Executive Vice President Sustainability, Policy and External Affairs

Delivering sustainability outcomes



Health, safety and wellbeing

Continue to strengthen systems and practices, embedding safety habits and learning culture



Climate

On track to achieve our net equity Scope 1 and 2 greenhouse gas emissions reduction targets¹

Continuing to progress on our Scope 3 targets²



Indigenous cultural heritage and engagement

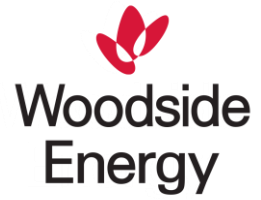
Ongoing engagement with Traditional Owner representatives



Environment and biodiversity

Robust and systematic approach to environmental management to avoid and minimise our environmental impacts

1. Woodside's net equity Scope 1 and 2 emissions reduction targets are to reduce 15% by 2025 and 30% by 2030 below the starting base. Targets and aspiration are for net equity Scope 1 and 2 greenhouse gas emissions relative to a starting base of 6.32 Mt CO₂-e which is representative of the gross annual average equity Scope 1 and 2 greenhouse gas emissions over 2016-2020 and which may be adjusted (up or down) for potential equity changes in producing or sanctioned assets with a final investment decision prior to 2021. Net equity emissions include the utilisation of carbon credits as offsets. Please refer to Woodside's 2024 Climate Update for further information.
2. Woodside's Scope 3 investment target is to invest US\$5 billion in new energy products and lower-carbon services by 2030. Woodside's Scope 3 emissions abatement target is to take FID on new energy products and lower-carbon services by 2030, with a total abatement of capacity of 5 Mtpa CO₂-e. The acquisition of the Beaumont New Ammonia Project has delivered material progress towards our Scope 3 investment and abatement targets.



Sharon Reynolds

Global Head of Indigenous Affairs and Human Rights

Cultural Heritage Management at Woodside

Established track record with 40 years of operations, partnering with Indigenous communities in culturally significant areas

Meaningful and respectful engagements through authorised representatives, to avoid or minimise potential impacts

Each Scarborough Energy Project approval included consultations with 18 Indigenous groups since 2021

Collaboration with Traditional Custodians to conduct independent inspections of rock art and other cultural sites in Murujuga

Support for cultural heritage initiatives and research



Introduction to Murujuga

Located in the Pilbara region of Western Australia, over 1,200 km north of Perth, Murujuga is the traditional land of the Yaburara People

Murujuga holds one of the world's largest concentrations of rock art with more than a million recorded petroglyphs

Murujuga National Park established in 2013 co-managed by Murujuga Aboriginal Corporation and Western Australian Government



World Heritage Listing of Murujuga

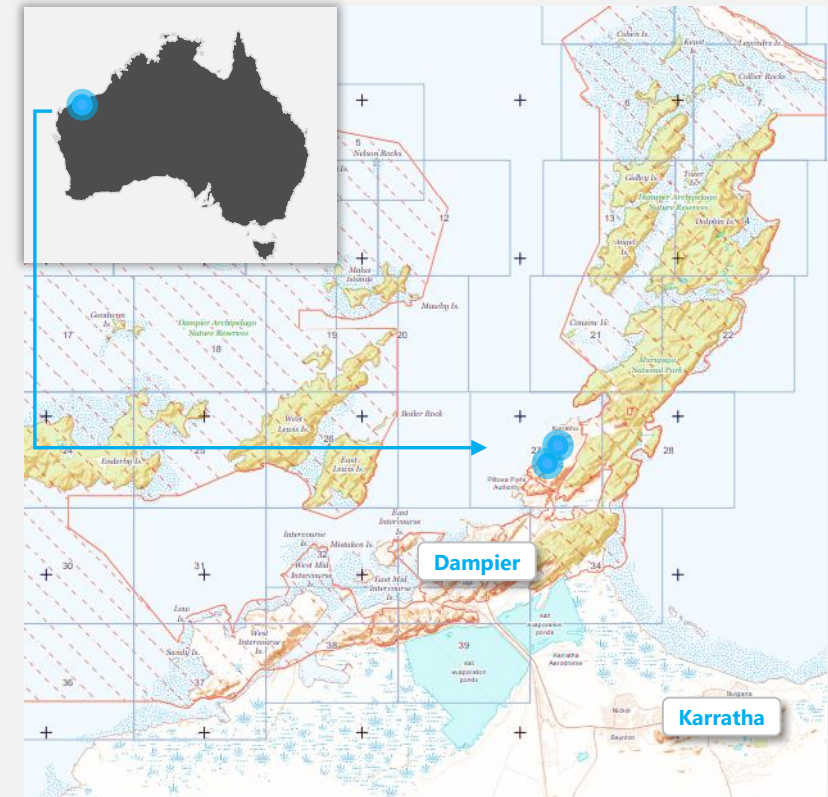
In July 2025, UNESCO voted to inscribe the Murujuga Cultural Landscape on the World Heritage List

Three outstanding universal values were recognised:

- Artistic achievement
- Living cultural traditions
- Human interaction with the environment

The first Indigenous-led nomination accepted and inscribed on UNESCO's World Heritage List

UNESCO Murujuga World Heritage Listing¹



Woodside on Murujuga

40 years operating on Murujuga at North West Shelf and Pluto, with considerable heritage management maturation over time

Established coexistence between operations and the Murujuga Cultural Landscape

Enduring partnership with the Murujuga Aboriginal Corporation

>90% of the cultural heritage sites at Pluto remain intact and are actively managed to ensure ongoing protection



Greater certainty for ongoing operations

World Heritage properties in Australia are protected under the *Environment Protection and Biodiversity Conservation Act 1999*

The World Heritage Listing provides greater certainty about the cultural heritage values at Murujuga, and formalises requirements for:

- Continued emissions monitoring beyond the current Murujuga Rock Art Monitoring Program
- Development or updating of environmental and cultural heritage management plans
- New reporting by the Australian Government to the World Heritage Committee



Key takeaways

1

Cultural heritage management: close consultation with Traditional Owners and Custodians is fundamental to conducting our business sustainably

2

Strong relationships: through meaningful and respectful collaboration we have established a strong record of cultural heritage management on Murujuga

3

Greater certainty: the World Heritage Listing reinforces our approach to working closely with Traditional Owners and Custodians and provides greater certainty to our understanding and management of cultural heritage values



Question and Answer



Tony Cudmore

Executive Vice President Sustainability,
Policy and External Affairs

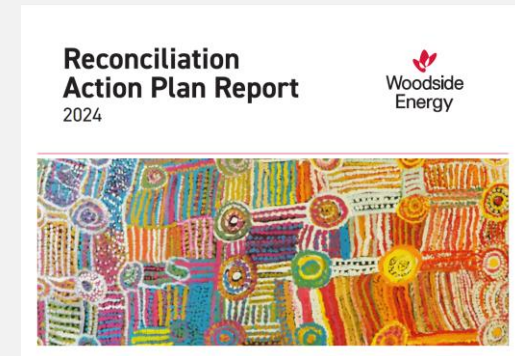


Sharon Reynolds

Global Head of Indigenous Affairs and
Human Rights

Further information on our approach to Cultural Heritage can be found at [woodside.com/sustainability](https://www.woodside.com/sustainability) including:

- [Woodside's Reconciliation Action Plan 2021 – 2025](#)
- [First Nations Communities Policy](#)
- [Reconciliation Action Plan Report 2024](#)



Head Office:

Woodside Energy
Mia Yellagonga
11 Mount Street
Perth WA 6000
Australia

Postal Address:

GPO Box D188
Perth WA 6840
Australia
T: +61 8 9348 4000
F: +61 8 9214 2777
E: companyinfo@woodside.com

Woodside Energy Group Ltd

ABN 55 004 898 962

[woodside.com](https://www.woodside.com)

