

**ASX Announcement**

9 December 2025

**CHANGE OF DIRECTOR'S INTEREST NOTICE - CORRECTION**

PeopleiN Limited (ASX: PPE) advises that it has corrected an error in the Appendix 3Y for Thomas Reardon lodged on 8 December 2025.

The number of PPE shares held prior to the change the subject of the Appendix 3Y should have been 5,111,156 and the number of PPE shares held after the change should have been 5,283,570.

A revised version of the Appendix 3Y is annexed to this cover letter.

*This announcement has been authorised for release by the Company Secretary.*

**Enquiries – please contact:**

PeopleiN Managing Director – Ross Thompson – (07) 3238 0800

**About PeopleiN:**

PeopleiN is the largest Australian-led workforce solutions company. Servicing over 4,200 businesses, our group harnesses local expertise and market-leading technology to power client success across Australia and New Zealand. PeopleiN's success is underpinned by the diversity of its reach into high-demand and defensive employment sectors including Health & Aged Care, Community, Education, Engineering, Trades and Labour, Agriculture and Food Processing, Technology, Finance and Defence.

[www.peoplein.com.au](http://www.peoplein.com.au)

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PeopleIN Limited
ABN	39 615 173 076

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas William Reardon
Date of last notice	16 June 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Nambawan Investments Pty Ltd ACN 119 060 856 as trustee for the Reardon Family Trust ( <i>T Reardon is sole director of Nambawan Investments Pty Ltd; T Reardon is beneficiary of the Reardon Family Trust</i> );  T & J Reardon Pty Ltd as trustee for the T & J Reardon Superannuation Fund; and  WAM Industries Pty Ltd ACN 131 785 549 as trustee for the Reardon Family Trust ( <i>T Reardon is sole director of WAM Industries Pty Ltd</i> ).
<b>Date of change</b>	5 December 2025
<b>No. of securities held prior to change</b>	1) 5,111,156 PPE Shares  2) 172,414 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan.
<b>Class</b>	Fully paid ordinary shares

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	172,414 PPE Shares
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	1) 5,283,570 PPE Shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	172,414 PPE Shares  Ordinary shares issued following the vesting of performance rights issued under the Company's Performance Rights Plan as amended from time to time.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.