



Announcement Summary

Entity name
VICINITY CENTRES

Date of this announcement
Thursday December 11, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VCXAK	PERFORMANCE RIGHTS	2,544,526	10/12/2025
VCXAA	RESTRICTED RIGHTS	555,824	10/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VICINITY CENTRES

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

90114757783

1.3 ASX issuer code

VCX

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

VCXAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

10/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Peter Huddle	Peter Huddle	913,591
Adrian Chye	Adrian Chye	337,930

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details, refer to Item 4 - Approval of equity grant to CEO and Managing Director on pages 6 to 8 of the 2025 Notice of Annual General Meeting at:
<https://www.vicinity.com.au/investors/annual-general-meetings>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,544,526

ASX +security code and description

VCXAA : RESTRICTED RIGHTS

Date the +securities the subject of this notification were issued

10/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The FY26 Restricted Rights granted to LTI participants below the Executive Leadership Team will vest in two tranches as follows:
- 50% in early September 2028; and
- 50% in early September 2029,
subject to ongoing employment and effective performance by the recipient.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

555,824

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VCX : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	4,599,700,895

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VCXAK : PERFORMANCE RIGHTS	11,235,202
VCXAA : RESTRICTED RIGHTS	2,159,817



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,186,759 excluding 913,591 Performance Rights issued under ASX Listing Rule 7.2, Exception 14
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5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No