

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>PeopleIN Limited</b>
<b>ABN</b>	<b>39 615 173 076</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ross Thompson
<b>Date of last notice</b>	28 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	8 December 2025
<b>No. of securities held prior to change</b>	1) 200,000 PPE Shares 2) 150,000 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan.
<b>Class</b>	Unquoted performance rights.
<b>Number acquired</b>	301,948 unquoted performance rights
<b>Number disposed</b>	50,000 unquoted performance rights

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+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	1) 200,000 PPE Shares 2) 100,000 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan. 3) 301,948 unquoted performance rights to be granted PPE Shares under the 2024 Performance Rights Plan.
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	301,948 unquoted performance rights  301,948 unquoted performance rights to be granted PPE Shares under the 2024 Performance Rights Plan. Shareholder approval of the issue was obtained at the Annual General Meeting held on 27 November 2025.  50,000 unquoted performance rights  Forfeiture of unquoted performance rights due to performance rights grant failing to meet performance condition under the grant vesting conditions.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A

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<b>Interest after change</b>	N/A
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**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.