

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of last notice	21 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	N/A
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

+ See chapter 19 for defined terms.

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	(A) Awards under the Long Term Incentive (LTI) Plan (B) Awards under the Short Term Incentive (STI) Plan (C) Awards under the Special Incentive (SIP) Plan
Nature of interest	(A) Performance rights (Rights) pursuant to the LTI Plan (B) Rights pursuant to the deferred component of the FY25 award under the STI Plan (C) Rights pursuant to the SIP Plan
Name of registered holder (if issued securities)	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	(A) 8 December 2025 (B) N/A (C) 8 December 2025
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	(A) 1,650,495 Rights under the LTI Plan (B) 235,059 Rights under the STI Plan (C) Nil
Interest acquired	(A) 578,965 Rights under the LTI Plan (B) Nil (C) 806,920 Rights under the SIP Plan
Interest disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	(A) Nil – Rights granted pursuant to the LTI Plan (B) N/A (C) Nil – Rights granted pursuant to the SIP Plan
Interest after change	(A) 2,229,460 Rights under the LTI Plan (B) 235,059 Rights under the STI Plan (C) 806,920 Rights under the SIP Plan

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.