



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Security on which the Distribution will be paid

BOQPG - CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28

Announcement Type

New announcement

Date of this announcement

16/12/2025

Distribution Amount

AUD 1.24120000

Ex Date

26/2/2026

Record Date

27/2/2026

Payment Date

16/3/2026

Refer to below for full details of the announcement



Announcement Details

Part 1 - Entity and announcement details

1.1 Name of +Entity

BANK OF QUEENSLAND LIMITED.

1.2 Registered Number Type

ABN

Registration Number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/12/2025

1.6 ASX +Security Code

BOQPG

ASX +Security Description

CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28

Part 2A - All dividends/distributions basic details

2A.1 Type of dividend/distribution

Ordinary

2A.2 The Dividend/distribution:

relates to a period of one quarter

2A.3 The dividend/distribution relates to the financial reporting or payment period ending ended/ending (date)

15/3/2026

2A.4 +Record Date

27/2/2026

2A.5 Ex Date

26/2/2026

2A.6 Payment Date

16/3/2026

2A.7 Are any of the below approvals required for the dividend/distribution before business day 0 of the timetable?

- Security holder approval
- Court approval
- Lodgement of court order with +ASIC
- ACCC approval



- FIRB approval
- Another approval/condition external to the entity required before business day 0 of the timetable for the dividend/distribution.

No

2A.8 Currency in which the dividend/distribution is made ("primary currency")

AUD - Australian Dollar

2A.9 Total dividend/distribution payment amount per +security (in primary currency) for all dividends/distributions notified in this form

Estimated or Actual?

Actual

AUD 1.24120000

2A.10 Does the entity have arrangements relating to the currency in which the dividend/distribution is paid to securityholders that it wishes to disclose to the market?

No

2A.11 Does the entity have a securities plan for dividends/distributions on this +security?

We do not have a securities plan for dividends/distributions on this security

2A.12 Does the +entity have tax component information apart from franking?

No

Part 3A - Ordinary dividend/distribution

3A.1 Is the ordinary dividend/distribution estimated at this time?

No

3A.1a Ordinary dividend/distribution estimated amount per +security

AUD

3A.1b Ordinary Dividend/distribution amount per security

AUD 1.24120000

3A.2 Is the ordinary dividend/distribution franked?

Yes

3A.2a Is the ordinary dividend/distribution fully franked?

Yes

3A.3 Percentage of ordinary dividend/distribution that is franked

100.0000 %

3A.3a Applicable corporate tax rate for franking credit (%)

30.0000 %

3A.4 Ordinary dividend/distribution franked amount per +security

AUD 1.24120000

3A.5 Percentage amount of dividend which is unfranked

0.0000 %

3A.6 Ordinary dividend/distribution unfranked amount per +security excluding conduit foreign income amount

AUD 0.00000000

**3A.7 Ordinary dividend/distribution conduit foreign income amount per security**

AUD

Part 3D - Preference +security distribution rate details

3D.1 Start date of payment period

15/12/2025

3D.2 End date of payment period

15/3/2026

3D.3 Date dividend/distribution rate is set (optional)**3D.5 Number of days in the dividend/distribution period**

91

3D.6 Dividend/distribution base rate (pa)

3.7120 %

3D.7 Comments on how dividend/distribution base rate is set

As per the Capital Notes 3 Prospectus and Terms dated 1 November 2022, the 3-month Bank Bill Swap Rate (BBSW) on the first business day of the distribution period is used as the distribution base rate.

3D.8 Dividend/distribution margin

3.4000 %

3D.9 Comments on how dividend/distribution margin is set

Determined by the Bookbuild in accordance with the Capital Note 3 Terms

3D.10 Any other rate / multiplier used in calculating dividend/distribution rate

-2.1336 %

3D.11 Comments on how other rate used in calculating dividend/distribution rate is set

For a fully franked Distribution, the Distribution Rate is 70% of BBSW + Margin (Aggregate Rate). The other rate therefore represents 30% of the Aggregate Rate (expressed as a negative percentage which is deducted from the Aggregate Rate to calculate the Dividend Rate).

For more information see the Capital Notes 3 Prospectus (inclusive of the Capital Notes 3 Terms) dated 1 November 2022.

3D.12 Total dividend/distribution rate for the period (pa)

4.9784 %

3D.13 Comment on how total distribution rate is set

The Distribution Rate = (BBSW + Margin) x (1 - t) where:

BBSW is the Bank Bill Swap Rate (as defined in the Capital Notes 3 Terms) on the first Business Day of the Distribution Period

Margin is the margin (expressed as a percentage per annum) determined under the Bookbuild

t is the Australian corporate tax rate applicable to the franking account of BOQ at the relevant Distribution Payment Date (expressed as a decimal)

For more information see the Capital Notes 3 Prospectus (inclusive of the Capital Notes 3 Terms) dated 1 November 2022.



Part 5 - Further information

5.1 Please provide any further information applicable to this dividend/distribution

Payment of this Distribution is subject to BOQs absolute discretion and subject to the Payment Conditions being satisfied in respect of the Distribution Payment Date. The Payment Conditions are described in the Capital Notes 3 Prospectus dated 1 November 2022. The Prospectus also sets out the relevant Distribution Payment Dates and Record Dates.

5.2 Additional information for inclusion in the Announcement Summary