

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Emeco Holdings Limited
ABN	89 112 188 815

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ian Testrow
Date of last notice	20 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit and under the control of Mr Ian Testrow transferred to Ms Jodie Testrow as trustee for the Jod & E Trust
Date of change	17 December 2025

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No. of securities held prior to change	<ol style="list-style-type: none"> 15,985 fully paid ordinary shares held by Jodie Testrow 1,442,623 fully paid ordinary shares held by Jode Super Pty Ltd as trustee for the Testrow Super Fund 13,717,925 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 7,548,865 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 1,506,476 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow
Class	Fully paid ordinary shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$1.30242015 per share

+ See chapter 19 for defined terms.

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No. of securities held after change	<ol style="list-style-type: none"> 15,985 fully paid ordinary shares held by Jodie Testrow 422,762 fully paid ordinary shares held by Jodie Testrow as trustee for the Jod & E Trust 1,442,623 fully paid ordinary shares held by Jode Super Pty Ltd as trustee for the Testrow Super Fund 13,295,163 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 7,548,865 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 1,506,476 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	422,762 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow were withdrawn and transferred to Jodie Testrow as trustee for the Jod & E Trust

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.