

ASX ANNOUNCEMENT

22 December 2025

Appointment of Chief Financial Officer

DGL Group Limited (ASX: DGL), (DGL, the Group or the Company) is pleased to announce the appointment of Mr Gagan Singh as Chief Financial Officer, effective immediately.

Mr Singh has been responsible for overseeing the company's financial stewardship since his appointment as Acting Chief Financial Officer in October. Mr Singh joined DGL in June 2024 as Financial Controller.

DGL Managing Director and Chief Executive Officer Simon Henry said:

"I am pleased to confirm Gagan's appointment as CFO. Since his appointment as Acting CFO, Gagan has brought greater discipline and improved processes to DGL's accounting and finance functions.

"DGL has completed a phase of acquisitions since listing in 2021 and is now fully focussed on driving organic growth from our extensive network of assets and licences. We are determined to extract the benefits from the integration of existing operations and consolidation of group systems. Gagan has demonstrated his leadership through this transition and is leading the implementation of the financial aspects of DGL's new ERP system.

"With his experience and capabilities, Gagan is well positioned as CFO to support the business by maintaining a laser focus on financial discipline in growing our operations while managing costs within our capital allocation framework, to deliver long-term value for our shareholders."

Mr Singh has held key finance roles with NTT Australia, Fantastic Furniture and Motion Australia, subsidiary of Genuine Parts Company (NYSE:GPC). He has an audit background from KPMG Sydney and brings expertise and leadership ability in financial reporting, operational accounting and finance transformation.

Mr Singh is a Member of the Institute of Chartered Accountants Australia & New Zealand since 2013 (membership attained at KPMG Sydney) and holds a Master of Business Administration (Major in Professional Accounting, Dean's Merit List) University of Technology, Sydney.

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Approved for release by the Board of DGL.

CONTACT

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ABOUT DGL GROUP LIMITED

DGL Group Limited (ASX: DGL) is an established, founder-led, end to end chemicals business that provides a complete solution for the sourcing, manufacturing, storage and transport, recycling, and disposal of chemicals and hazardous waste. DGL operates a comprehensive network to deliver a broad range of specialised chemical services to essential industries across Australia and New Zealand.