



Announcement Summary

Entity name

REGION GROUP

Announcement Type

New announcement

Date of this announcement

Tuesday December 23, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
RGN	FULLY PAID UNITS STAPLED SECURITIES	29,181	24/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REGION GROUP

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

47158809851

1.3 ASX issuer code

RGN

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/12/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

Securities to be issued under an employee incentive scheme.

TO (Existing Class)

ASX +security code and description

RGN : FULLY PAID UNITS STAPLED SECURITIES

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

29,181

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Eligible employees of Region Group may be invited to receive stapled securities to the value of \$1000 at no purchase cost to the employee. This gives eligible employees an opportunity to take a financial interest in Region Group, and aligns the interests of employees with Region Group's security holders.

Eligible employees are certain employees that are permanent full time or part time (not casual or fixed term) employees of a subsidiary of Region Management Trust and:

- are not a director of Region RE Limited or an associate of a director of Region RE Limited: and
- subject to any other matters which the Board considers in its absolute discretion to be relevant.

The stapled securities issued to employees pursuant to the plan are subject to a four year holding lock. This means that employees cannot trade securities issued pursuant to the employee incentive plan for four years from the issue date, unless the employee's employment ceases at an earlier date.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

24/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

29,181

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

2.432600

Any other information the entity wishes to provide about the +securities to be quoted

Nil



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
RGN : FULLY PAID UNITS STAPLED SECURITIES	1,154,755,678

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
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Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

29,181

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No