

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ANZ Group Holdings Limited (ANZ)	Australia and New Zealand Banking Group Limited (AN3)
ABN	16 659 510 791	11 005 357 522

We (the entities) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nuno Matos
Date of last notice	16 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

ANZ Ordinary Shares:

Nil

Options over unissued ANZ Ordinary Shares:

Direct or indirect interest	Direct
Date of change	19 December 2025
No. of options held prior to change	0
Class	Options over unissued ANZ Ordinary Shares
Number of options acquired (direct)	141,897
Number of options disposed (direct)	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	No amount was payable by Mr Matos
No. of options held after change	
Direct – increased (by 141,897)	141,897
Indirect – unchanged	0

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of 70,949 Restricted Rights and 70,948 Performance Rights in accordance with a resolution of shareholders at ANZ's 2025 Annual General Meeting on the terms and conditions described in the Notice of Annual General Meeting and the Explanatory Notes which accompanied the Notice.
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Part 2 – Change of director's interests in contracts – Nil

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Simon Pordage
Company Secretary
ANZ Group Holdings Limited
Australia and New Zealand Banking Group Limited
23 December 2025

+ See chapter 19 for defined terms.