

Announcement Summary

Entity name

IMEXHS LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday December 23, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
IME	ORDINARY FULLY PAID	134,010	23/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IMEXHS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

Registration number

ABN

60096687839

1.3 ASX issuer code

IME

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/12/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are: +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

N/A

TO (Existing Class)
ASX +security code and description

IME: ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

134,010

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02787928-3A639281

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\gamma_{\rm es}$

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Douglas Flynn	Douglas Flynn	53,604
Damian Banks	Damian Banks	26,802
Douglas Lingard	Douglas Lingard	26,802
Carlos Palacio	Carlos Palacio	26,802

Issue date

23/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

134,010

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issue of Shares in lieu of Non-Executive Director fees for Q4 2025 as approved at the AGM held on 23 April 2024.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.376100

Any other information the entity wishes to provide about the +securities to be quoted

The value per share for 2025 was determined as the 'volume weighted average price per Share during the previous 10 trading days on the ASX following release of the Company's FY25 results on the ASX', as approved by shareholders at the AGM held on 23 April 2024.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

Total number of +securities on issue

IME: ORDINARY FULLY PAID 54,050,684

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMEAAC : OPTION EXPIRING 21-MAY-2029 EX NIL	186,779
IMEAAD : OPTION EXPIRING 21-MAY-2035 EX NIL	1,042,471
IMEAV : OPTION EXPIRING 19-MAY-2026 EX NIL	40,088
IMEAAA : OPTION EXPIRING 23-APR-2028 EX NIL	27,945
IMEAN : OPTION EXPIRING 12-MAR-2027 EX \$2.75	160,000
IMEAO : OPTION EXPIRING 12-MAR-2027 EX \$3.50	160,000
IMEAP : OPTION EXPIRING 12-MAR-2027 EX \$1.50	240,000
IMEAAB : OPTION EXPIRING 23-APR-2034 EX NIL	651,574
IMEAY : OPTION EXPIRING 25-APR-2033 EX NIL	844,975
IMEAZ : OPTION EXPIRING 16-MAY-2027 EX NIL	79,453



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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