

29 December 2025

The Manager Companies  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

(4 pages)

Dear Madam,

### **DIRECTORS' INTERESTS**

In accordance with Listing Rule 3.19A, I attach Appendix 3Y, Change of Director's Interest Notices, for Norman Seckold.

Yours sincerely



Richard Edwards  
Company Secretary

pjn12833

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Nickel Industries Limited</b>
<b>ABN</b>	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Norman Seckold
<b>Date of last notice</b>	15 August 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by: <ul style="list-style-type: none"><li>Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust, a company in which Norman Seckold has an interest;</li><li>Permgold Pty Ltd, a company in which Norman Seckold has an interest; and</li><li>Tatranji Pty Ltd ATF Jillith Margaret Superannuation, in which Norman Seckold has a relevant interest in such shares as he has a pre-emptive acquisition right over them.</li></ul>
<b>Date of change</b>	19 December 2025
<b>No. of securities held prior to change</b>	62,173,434 fully paid ordinary shares held by Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust  A pre-emptive acquisition right over 52,225,956 Nickel Industries Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillith Margaret Superannuation Fund  453,514 performance rights

+ See chapter 19 for defined terms.

<b>Class</b>	Fully paid ordinary shares and a pre-emptive acquisition right
<b>Number acquired</b>	Nil
<b>Number disposed</b>	<p>Nil.</p> <p>Norman Seckold did not exercise his pre-emptive acquisition right over Nickel Industries Limited fully paid ordinary shares which were offered and 6,700,000 subsequently sold by Tattranji Pty Ltd ATF Jillieth Margaret Superannuation Fund.</p>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	Nil
<b>No. of securities held after change</b>	<p>62,173,434 fully paid ordinary shares held by Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust</p> <p>A pre-emptive acquisition right over 45,525,956 Nickel Industries Limited fully paid ordinary shares held by Tattranji Pty Ltd ATF Jillieth Margaret Superannuation Fund</p> <p>453,514 performance rights</p>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.</small>	<p>Extinguishment of a pre-emptive acquisition right by the non-exercise of the right and subsequent sale of 6,700,000 Nickel Industries Limited shares by Tattranji Pty Ltd ATF Jillieth Margaret Superannuation Fund.</p>

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	<p>A pre-emptive acquisition right whereby Norman Seckold has 48 hours to elect to purchase or place the number of Nickel Industries Limited fully paid ordinary shares the shareholder wishes to sell. If the pre-emptive acquisition right is not exercised, the shareholder may sell those shares during the following 14 day period</p>
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+ See chapter 19 for defined terms.

<b>Nature of interest</b>	Norman Seckold holds a pre-emptive acquisition right over Nickel Industries Limited fully paid ordinary shares held by Tattranji Pty Ltd ATF Jillith Margaret Superannuation Fund
<b>Name of registered holder (if issued securities)</b>	Tattranji Pty Ltd ATF Jillith Margaret Superannuation Fund
<b>Date of change</b>	19 December 2025
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed.</small>	52,225,956 fully paid ordinary shares.
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	6,700,000 fully paid ordinary shares
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation.</small>	Nil
<b>Interest after change</b>	Norman Seckold holds a pre-emptive acquisition right over 45,525,956 Nickel Industries Limited fully paid ordinary shares held by Tattranji Pty Ltd ATF Jillith Margaret Superannuation Fund.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

+ See chapter 19 for defined terms.