

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                         |
|-----------------------|-------------------------|
| <b>Name of entity</b> | Endeavour Group Limited |
| <b>ABN</b>            | 77 159 767 843          |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                          |
|----------------------------|--------------------------|
| <b>Name of Director</b>    | Joanne Elizabeth Pollard |
| <b>Date of last notice</b> | 5 September 2025         |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                   | Indirect and Direct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Indirect interests in:<br><ol style="list-style-type: none"><li>fully paid ordinary shares (<b>Ordinary Shares</b>) held by Gieseppina Investments Pty Ltd (<b>Company</b>) as trustee for the Pollard Family Trust (<b>Trust</b>). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust; and</li><li>Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (<b>Restricted Ordinary Shares</b>).</li></ol> |

+ See chapter 19 for defined terms.

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| <b>Nature of indirect interest (including registered holder) continued</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>              | The interest in 2 on page 1 is held by Pacific Custodians Pty Limited ( <b>Pacific Custodians</b> ), as trustee for the Endeavour Group Employee Equity Plan Trust, on behalf of Ms Pollard.                                                                                  |
| <b>Date of change</b>                                                                                                                                                                      | 1 January 2026                                                                                                                                                                                                                                                                |
| <b>No. of securities held prior to change</b>                                                                                                                                              | <ul style="list-style-type: none"> <li>• <b>Indirect</b> – 7,500 Ordinary Shares</li> <li>• <b>Indirect</b> – 30,431 Restricted Ordinary Shares held by Pacific Custodians</li> </ul>                                                                                         |
| <b>Class</b>                                                                                                                                                                               | <ul style="list-style-type: none"> <li>• Restricted Ordinary Shares</li> <li>• Ordinary Shares</li> </ul>                                                                                                                                                                     |
| <b>Number acquired</b>                                                                                                                                                                     | 8,551 Ordinary Shares                                                                                                                                                                                                                                                         |
| <b>Number disposed</b>                                                                                                                                                                     | 8,551 Restricted Ordinary Shares                                                                                                                                                                                                                                              |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>                                                                   | Nil                                                                                                                                                                                                                                                                           |
| <b>No. of securities held after change</b>                                                                                                                                                 | <ul style="list-style-type: none"> <li>• <b>Direct</b> – 8,551 Ordinary Shares</li> <li>• <b>Indirect</b> – 7,500 Ordinary Shares</li> <li>• <b>Indirect</b> – 21,880 Restricted Ordinary Shares held by Pacific Custodians</li> </ul>                                        |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Automatic release and transfer of Restricted Ordinary Shares held by Pacific Custodians (indirect holding) to Ms Pollard (direct holding) upon the expiry of the restricted period nominated for the Restricted Ordinary Shares under the Non-executive Director Equity Plan. |

+ See chapter 19 for defined terms.

## **Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Detail of contract</b>                                                                                                                                                                           | Not applicable |
| <b>Nature of interest</b>                                                                                                                                                                           | Not applicable |
| <b>Name of registered holder<br/>(if issued securities)</b>                                                                                                                                         | Not applicable |
| <b>Date of change</b>                                                                                                                                                                               | Not applicable |
| <b>No. and class of securities to which<br/>interest related prior to change</b><br><small>Note: Details are only required for a contract in relation<br/>to which the interest has changed</small> | Not applicable |
| <b>Interest acquired</b>                                                                                                                                                                            | Not applicable |
| <b>Interest disposed</b>                                                                                                                                                                            | Not applicable |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and<br/>an estimated valuation</small>                                                                     | Not applicable |
| <b>Interest after change</b>                                                                                                                                                                        | Not applicable |

## **Part 3 – <sup>+</sup>Closed period**

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed<br/>above traded during a <sup>+</sup>closed period where prior written<br/>clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the<br/>trade to proceed during this period?</b>                                                              | Not applicable |
| <b>If prior written clearance was provided, on what date was<br/>this provided?</b>                                                                                   | Not applicable |

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