

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANTOS LIMITED
ABN	80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin Thomas Gallagher
Date of last notice	5 May 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest <b>(including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee
Date of change	1 January 2026
No. of securities held prior to change	2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,984,232 Share Acquisition Rights granted under SEEIP, previously known as SESPP 146,253 restricted fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI) 139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI)
Class	Fully paid ordinary shares

<sup>+</sup> See chapter 19 for defined terms.

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<b>Number acquired</b>	146,253 ordinary shares following lifting of restrictions on 146,253 fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI)
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Shares released to Mr Gallagher for nil consideration following lifting of restrictions on 146,253 fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI)
<b>No. of securities held after change</b>	146,253 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,984,232 Share Acquisition Rights granted under SEEIP, previously known as SESPP 139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On 1 January 2026, 146,253 restricted fully paid ordinary shares held on behalf of Mr Gallagher by the employee share plan trustee are now unrestricted following expiration of the two-year restriction period for the 2023 deferred STI (refer Appendix 3Y released on 5 April 2024)

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	

+ See chapter 19 for defined terms.

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<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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