



## Announcement Summary

**Entity name**

BANK OF QUEENSLAND LIMITED.

**Date of this announcement**

Friday January 09, 2026

**The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQ	ORDINARY FULLY PAID	609,885	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32009656740

**1.3 ASX issuer code**

BOQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

9/1/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

securities that have already been quoted on ASX ("existing class")

in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAAC : CEO AND CHAIR AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

87,311

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted CEO & Chair Award Rights upon satisfaction of vesting conditions.

Issue details

**Number of +securities**

87,311

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**



**FROM (Existing Class)**

**ASX +Security code and description**

BOQAS : DEFERRED AWARD RIGHT

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

1,149

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

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**Issue details**

**Number of +securities**

1,149

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**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAX : DEFERRED AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID



<b>Please state the number of options that were exercised or other +convertible securities that were converted</b>	<b>The first date the options were exercised or other +convertible securities were converted</b>	<b>The last date the options were exercised or other +convertible securities were converted</b>
4,225		31/12/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

#### Issue details

**Number of +securities**

4,225

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

BOQAY : DEFERRED AWARD RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

517,200

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

31/12/2025

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**



No

**Date the +securities the subject of this notification were issued/transferred**

31/12/2025

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

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Issue details

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**Number of +securities**

517,200

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	661,469,455
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
BOQAAG : PERFORMANCE RIGHTS	2,340,182
BOQAY : DEFERRED AWARD RIGHTS	2,563,382
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	1,966,725
BOQAU : TRANSFORMATION AWARD RIGHTS	4,374
BOQAS : DEFERRED AWARD RIGHT	62,244
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,851,901
BOQAX : DEFERRED AWARD RIGHTS	73,748
BOQAAC : CEO AND CHAIR AWARD RIGHTS	499,968