



Announcement Summary

Entity name

ILUKA RESOURCES LIMITED

Date of this announcement

Tuesday January 13, 2026

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ILU	ORDINARY FULLY PAID	327,374	01/10/2025
ILU	ORDINARY FULLY PAID	141,083	20/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ILUKA RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34008675018

1.3 ASX issuer code

ILU

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

ILUAA : RIGHTS

TO (Existing Class)

ASX +Security code and description

ILU : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

323,455

The first date the options were exercised or other +convertible securities were converted

1/10/2025

The last date the options were exercised or other +convertible securities were converted

1/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

1/10/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The exercise of the 2023 Employee Share Matching Plan rights for non-KMP employees

Issue details

Number of +securities

323,455

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

**FROM (Existing Class)
ASX +Security code and description**

ILUAA : RIGHTS

**TO (Existing Class)
ASX +Security code and description**

ILU : ORDINARY FULLY PAID

**Please state the number of options
that were exercised or other
+convertible securities that were
converted**

99,143

**The first date the options were
exercised or other +convertible
securities were converted**

20/10/2025

**The last date the options were
exercised or other +convertible
securities were converted**

20/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

20/10/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The exercise of the 2023 Employee Share Matching Plan rights for the remaining non-KMP employees

Issue details

Number of +securities

99,143

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

ILUAA : RIGHTS

TO (Existing Class)**ASX +Security code and description**

ILU : ORDINARY FULLY PAID



Please state the number of options that were exercised or other +convertible securities that were converted

3,919

The first date the options were exercised or other +convertible securities were converted

1/10/2025

The last date the options were exercised or other +convertible securities were converted

1/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

1/10/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The exercise of the 2023 Strategic Award to a non KMP.

Issue details

Number of +securities

3,919

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

ILUAA : RIGHTS

TO (Existing Class)

ASX +Security code and description

ILU : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

17,249

The first date the options were exercised or other +convertible securities were converted

20/10/2025

The last date the options were exercised or other +convertible securities were converted

20/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?



No

Date the +securities the subject of this notification were issued/transferred

20/10/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The exercise of the 2022 Strategic Award to a non KMP.

Issue details

Number of +securities

17,249

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

ILUAA : RIGHTS

TO (Existing Class)

ASX +Security code and description

ILU : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

24,691

The first date the options were exercised or other +convertible securities were converted

20/10/2025

The last date the options were exercised or other +convertible securities were converted

20/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

20/10/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The exercise of rights to selected members of Iluka's management team pursuant to Iluka's umbrella Equity Incentive Plan ("EIP") Rules.



Issue details

Number of +securities

24,691

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ILU : ORDINARY FULLY PAID	429,703,905

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ILUAA : RIGHTS	5,549,145